

CURRICULUM VITAE OF KEVIN SCOTT COLLINS

I. PROFESSIONAL AFFILIATION AND CONTACT INFORMATION

A. Current University Position:

Director and Professor, School of Health Sciences
Program Director for the Radiation Therapy and Medical Dosimetry Programs
College of Health and Human Sciences
Southern Illinois University

B. Office Address:

College of Health and Human Sciences
1365 Douglas Drive
Southern Illinois University
Carbondale, IL 62901- 6615
Email: kscollin@siu.edu

II. EDUCATION

A. Formal Education:

Doctor of Philosophy, Workforce Education and Development, Southern Illinois University, Carbondale, Illinois, August 2011.

Master of Science in Education, Workforce Education and Development, Southern Illinois University, Carbondale, Illinois, May 2001.

Radiation Therapy Certificate, Mallinckrodt Institute of Radiology, St. Louis, Missouri, June 1994.

Bachelor of Science, Health Care Management, Southern Illinois University, Carbondale, Illinois, December 1993

Associate of Science Degree in Radiologic Technology, Southern Illinois University, Carbondale, Illinois, July 1992.

Associate of Science Degree in Allied Health Careers, Southern Illinois University, Carbondale, Illinois, July 1992.

B. Certifications:

Certified Medical Dosimetrist, #9-897-628-153, June 1997

American Registry of Radiologic Technologists for Radiation Therapy, #258365, July 1994

American Registry of Radiologic Technologists for Radiologic Technology, #258365, July 1992

Illinois Department of Nuclear Safety/Illinois Emergency Management Agency, Radiation Therapy, July 1994

Illinois Department of Nuclear Safety/Illinois Emergency Management Agency, Radiologic Technology, July 1992

III. KEY PROFESSIONAL/ADMINISTRATIVE EXPERIENCE

**Interim Dean and Professor, College of Health and Human Sciences
Program Director, Radiation Therapy and Medical Dosimetry Programs, School of Health Sciences, Southern Illinois University, Carbondale, Illinois, July 2020 – July 15, 2021.**

- The College of Health and Human Sciences (CHHS) is the largest academic unit at Southern Illinois University Carbondale. For Fall 2020, it enrolled ~3895 students at the graduate and undergraduate levels. The College employs ~ 537 Faculty/Administrative Professionals/Civil Service/Graduate Assistants. All at on and off campus locations.
- Worked with all parties to develop and implement/develop the required infrastructure for the new College of Health and Human Sciences.
- Annual budget includes ~\$14,500,000 in salaries, ~\$880,000 in Other-Than-Salary (OTS), ~\$5,500,000 in Distance Education Revenue, ~\$330,000 in Course Fees, and additional ~\$9,000,000 in Flight Fees.
- Coordinate with units to manage more than 55 grant awards and many grant applications (Project to date budget ~\$21,400,000).
- Performed College Level Strategic Planning which included a SWOT analysis.
- Initiated and invested in a digital marketing campaign for all programs housed in the new college. Used Google analytics as well as search logic. This resulted in CHHS program website traffic being among ~ 14 of the top 20 most visited pages at SIUC as well as 44 of the top 73 most visited pages. New program information sheets were also developed.
- Worked with School Directors to initiate online program development/program efficiencies to increase college enrollment for SIUC. This resulted in many new college initiatives:
 - New Unit of Instruction (NUI) for Master of Science in Aviation Management

- NUI for Master of Nursing
- NUI for Doctorate of Nursing
- 100% On-line RN to Bachelor of Nursing (BSN)
- Accelerated BSN
- NUI for the establishment of the Center for Autism Spectrum Disorders (CASD)
- Reasonable and Moderate Extension (RME) for a Post Baccalaureate Certificate in Infection Prevention and Control
- RME for Master of Human Sciences that includes: Exercise Science Concentration/Interdisciplinary Human Sciences Concentration/Nutrition and Dietetics Concentration/Sport and Recreation Administration Concentration
- RME for a Minor in Infection Prevention and Control, RME for a Minor in Public Safety Management
- RME for Undergraduate Certificate in Gerontology
- RME for a Certificate in Paralegal Studies
- RME for MHA/JD option
- RME to add BAT specialization within the PhD in Psychology
- Distance Education Moderate Extension (DEME) for On-line Master of Social Work (MSW)
- DEME for On-line Master of Public Health (MPH)
- DEME for On-line B.A. in Psychology
- Non-credit certificate in Paramedicine
- On-line Public Safety Management
- On-line Master of Homeland Security and Public Safety Administration
- Pre-Law student recruitment access
- Successfully navigated IBHE reviews for Aviation Management, Communication Disorders, Recreation Professions, and the undergraduate program in Architecture. Self-studies are in process for the BA and MA programs in Psychology as well as the non-specific accredited specializations in the PhD.
- Achieved many positive program specific accreditation actions including:
 - Successful Restoration of Council on Social Work Education (CSWE) accreditation status for the BSW and MSW programs
 - National Architectural Accrediting Board (NAAB) site visit for the MS in Architecture
 - Re-accreditation of the didactic and internship programs in Nutrition and Dietetics by the Accreditation Council for Education in Nutrition and Dietetics (ACEND)
 - Site visit for Commission on Accreditation for Respiratory Care (Co-ARC)
 - Council for Accreditation of Counseling & Related Educational Programs (CACREP)
 - Self-study finalized for Counselor and Rehabilitation Education (CACREP)
 - Joint Review Committee on education in Radiologic Technology (JRCERT)

- Site Visit for Radiation Therapy
- Accreditation Council for Occupational Therapy Education (ACOTE) moved to the next phase
- Commission on Accreditation in Physical Therapy Education (CAPTE) initial approval.
- CHHS is responsible for 29 program specific accreditations.
- Secured University funding for many tenure track positions within the College of Health and Human Sciences.
- Worked with Physical Plant staff to initiate and complete a remodel of the ground and second floors of the Applied Sciences and Arts building.
- Successfully secured funding for student scholarships.
- Initiated contact with more than 400 Community College Presidents and High School Superintendents/Principals as a student recruitment initiative. Resulted in the development of articulation agreements for several CHHS programs.
- Successfully navigated multiple budget cuts of ~\$178,000, \$769,000, and \$1,100,000.
- Conducted faculty development sessions with the Office of Sponsored Projects for tenure track and tenured faculty. Also held tenure track specific workshops.
- Initiated the CHHS Diversity and Inclusivity College Committee.
- Worked the CHHS Committee to develop the College of Health and Human Sciences Student Grievance Policy.
- Worked with the CHHS Research Committee to develop criteria and award a Scholar of the Year award as well as offer a “Flash Talk” event.
- Worked with the CHHS Teacher of the Year Committee to select a Teacher of the Year.
- Met with the College Level Operating Paper to develop and get approved the first CHHS Operating Paper.
- Member of SIU System Level Rural Health Task Force.
- Member of SIUC Efficiencies committee.
- Co-Chair, SIU System Level Strategic Planning Goal Theme “Academic Innovation and Student Success” committee.
- Dean’s Representative on the SIUC Recruitment and Retention Committee
- SIUC Day of Giving fundraising generated \$190,391 for CHHS.
- Successfully justified additional civil service positions in the CHHS business office as well as for office support.
- Successfully navigated college level needs in regard to the COVID-19 pandemic. All previously mentioned CHHS accomplishments were during this time.
- At the point of leaving this position, CHHS student registrations for the Fall 2021 semester were up more than 11% compared to the same point in time for the previous year.

**Director and Professor, School of Health Sciences
Program Director, Radiation Therapy and Medical Dosimetry Programs, School of Health Sciences, Southern Illinois University, Carbondale, Illinois, July 2019 – July 2020, July 2021 - Present.**

**Director and Professor, School of Allied Health
Program Director Radiation Therapy and Medical Dosimetry Programs, School of Allied Health, Southern Illinois University, Carbondale, Illinois, January 2014- June 2019.**

- Due to a university reorganization, additional programs joined the School of Allied Health in July 2019, where it became the School of Health Sciences.
- The School of Allied Health was used as the model for a university wide reorganization due to its administrative efficiencies and effective collaboration that can be achieved in the school model.
- The School of Health Sciences includes the following employee groups: 23 tenured/tenure track faculty, 55 non-tenure track faculty, 8 civil service staff, three administrative/professional, and 10 graduate assistants.
- Grew total enrollment 64.4% over eight years from 739 to 1215 students as of Fall 2022. Post reorganization, total enrollment for the School of Health Sciences was 1137. During this same time period, the university enrollment decreased 34.9%. School enrollment is continuing to grow.
- The School of Health Sciences is the largest school on SIUC's campus and is larger than several academic colleges.
- The School of Health Sciences currently offers undergraduate programs in Communication Disorders and Sciences, Dental Hygiene, Health Care Management, Mortuary Science and Funeral Service, Nursing (BSN), Physical Therapist Assistant, Radiologic Sciences, and Rehabilitation Services. Graduate programs offered include Communication Disorders and Sciences, Counseling and Rehabilitation Education, Health Administration, Health Informatics, Radiologic Sciences, Medical Dosimetry, Doctorate of Rehabilitation, Occupational Therapy Doctorate, and soon to be Doctorate of Physical Therapy.
- Have vast experience in navigating and working with faculty for successful accreditation actions for most of the programs listed above.
- Grew annual net distance education revenue from \$53,809 in Fall 2014 to \$967,571 in Fall 2019. Almost an 18X increase. Revenue generation is continuing to be stable each year.
- Worked with faculty to propose and create a wide range of programs including the Bachelor of Nursing (BSN), Occupational Therapy Doctorate, Doctorate of Physical Therapy, Online level option for Communication Disorders, Respiratory Therapy Specialization within the BS in Health Care Management, Master of Health Administration, Master of Health Informatics, Online Health Care Management option, Master of Science in Radiologic Sciences, Online Management/Education

- degree completion option in Radiologic Sciences, Online Management/Education degree completion option in Dental Hygiene, Long Term Care Minor, Health Informatics Minor, Interventional Radiography Specialization within Radiologic Sciences. Documents to create Master of Nursing (MSN) and Doctor of Nursing Practice (DNP) programs are currently in the proposal phase.
- Involved in monetary donation requests that generated more than \$4.5 million dollars to programs in the School of Health Sciences.
 - Involved in “Gifts in Kind” donations totaling more than \$1.9 million dollars during my time at SIUC.
 - Work with faculty to maintain 11 different program specific accreditations.
 - Secured University funding for many tenure track and additional staff positions within the School of Allied Health/School of Health Sciences.
 - Initiated and oversaw the remodeling of many faculty offices, classrooms, and laboratory spaces within the College of Applied Sciences and Arts Building, (i.e. First Floor Faculty Suite/Conference Room, Advisement Suite, Mortuary Sciences laboratory, 40 seat computer laboratory, two large classrooms).
 - Initiated a school wide digital marketing campaign that included new program information sheets.
 - Mentored and supported many technically trained faculty to pursue and earn higher education degrees at the masters and doctoral levels.
 - Proposed and oversaw the construction of an Allied Health/Health Sciences Advisement Center. Supervised school level academic advisement from 2014 to 2019.
 - Initiated the offering of the “School of Allied Health Day,” where students from area high schools came to campus to learn more about Allied Health/Health Sciences’ programs and tour classrooms and laboratories.
 - Initiated and funded a professional development program for all faculty and staff within the School of Health Sciences.
 - Responsible for the Community Dental Center that serves as the dental home for many residents in the Southern Illinois region.
 - Initiated and oversaw the installation of a human crematory for the Mortuary Science and Funeral Service program.

Program Director for Radiation Therapy (2000 - Present) and Medical Dosimetry (2005 - Present) Programs, Radiologic Sciences, School of Allied Health, Southern Illinois University, Carbondale, Illinois

- Initial Program Director for both the Radiation Therapy and Medical Dosimetry programs at SIUC.
- Authored New Unit of Instruction forms for the creation of the Master of Science in Medical Dosimetry Program.
- Achieved initial JRCERT accreditation and maximum continuing accreditation for

- both programs.
- Graduates earned excellent first attempt pass rates on the ARRT radiation therapy examination as well as the MDCB exam. Many years every graduate passed their examination the first attempt.

Site Visitor and Team Chair for the Joint Review Committee on Education in Radiologic Technology (JRCERT) 2008 – 2018

- Involved in 14 different program accreditation visits. Programs were either Radiologic Technology, Radiation Therapy, or Medical Dosimetry.

Board Member, Medical Dosimetrist Certification Board, August 2001-2006

- One of eleven board members that made decisions for the medical dosimetry profession.
- Involved in the transition from one management group to another.
- Involved in the switching of test vendors for this professional examination. Transitioned exam from paper based to electronic.
- Held leadership positions within this board.
 - Past President, 2005-2006.
 - President, 2004-2005.
 - President-elect, 2003-2004.
 - Secretary/Treasurer, 2002-2003.
- Involved as a member or chair of a wide range of MDCB committees.
 - Chair, Test Eligibility Committee, 2005-2006.
 - Member, Continuing Competence Documentation Program Committee, 2005-2006.
 - Member, Test Eligibility Committee, 2003-2006.
 - Member, Finance Committee, 2002-2006.
 - Member, Test Development Committee, 2002-2005.
 - Chair, Continuing Competence Documentation Program, 2002-2004.
 - Member, Task Group for Conducting Practice Analysis for the field of Medical Dosimetry, Fall 2003 - Fall 2004.

IV. PROFESSIONAL EXPERIENCE

Director and Professor, School of Health Sciences
Program Director Radiation Therapy and Medical Dosimetry Programs, School of Health Sciences, Southern Illinois University, Carbondale, Illinois, July 16, 2021 – Present.

Interim Dean and Professor, College of Health and Human Sciences
Program Director Radiation Therapy and Medical Dosimetry Programs, School of Health

Sciences, Southern Illinois University, Carbondale, Illinois, July 2020 – July 15, 2021.

Director and Professor, School of Health Sciences
Program Director Radiation Therapy and Medical Dosimetry Programs, School of Health Sciences, Southern Illinois University, Carbondale, Illinois, July 2019 – July 2020.

Director and Professor, School of Allied Health
Program Director Radiation Therapy and Medical Dosimetry Programs, School of Allied Health, Southern Illinois University, Carbondale, Illinois, January 2014- June 2019.

Program Director and Professor, Radiologic Sciences Program, Radiation Therapy, and Medical Dosimetry Programs, School of Allied Health, Southern Illinois University, Carbondale, Illinois, July 2013-December 2013.

Program Director and Associate Professor, Radiologic Sciences Program, Radiation Therapy, and Medical Dosimetry Programs, School of Allied Health, Southern Illinois University, Carbondale, Illinois, June 2011-July 2013.

Program Director and Associate Professor, Radiation Therapy and Medical Dosimetry Programs, Radiologic Sciences, School of Allied Health, Southern Illinois University, Carbondale, Illinois, 2007-May 2011.

Medical Dosimetrist (PRN, as needed), St. Anthony's Hospital, Effingham, Illinois, 2006-2010.

Program Director and Assistant Professor, Radiation Therapy and Medical Dosimetry Programs, Radiologic Sciences, School of Allied Health, Southern Illinois University, Carbondale, Illinois, 2005-2007.

Medical Dosimetrist (PRN, as needed), Barnes-Jewish Hospital, St. Louis, Missouri, 2001-2007.

President/Medical Dosimetrist, Medical Dosimetry Consulting, Carterville, Illinois, 2001-present.

Program Director for Medical Dosimetry School, Barnes-Jewish Hospital, St. Louis, Missouri, May 2004 – May 2005.

Program Director and Assistant Professor, Radiation Therapy Program, Radiologic Sciences, School of Allied Health, Southern Illinois University, Carbondale, Illinois, 2000-2005.

Visiting Instructor, Radiologic Sciences, Department of Health Care Professions,
Southern Illinois University, Carbondale, Illinois, 1999-2000.

Radiation Therapist/Medical Dosimetrist, St. Mary's Hospital, Centralia, Illinois, 1994-
2000.

Radiologic Technologist (Staff Technologist and Surgery Technologist), Herrin Hospital,
Herrin, Illinois, 1992-1994.

Infantry/Field Artillery Staff Sergeant, Illinois Army National Guard, 1988-1997.

V. RESEARCH AND CREATIVE ACTIVITY

A. Interests and Specialties:

Radiation Oncology

Management Topics

Workforce Topics

Distance Learning

B. Current Projects:

Succession Planning in Health Care

Aging Workforce

Distance Learning

Assessing the Professional Image of the Radiologic Technologist

C. Grants Applied for:

“NSF Major Research Instrumentation Program” NSF proposal for the acquisition of
a 3T MRI Scanner submitted January 2022 (\$3,525,779). (with 10 others at SIUC).

“NSF Major Research Instrumentation Program” NSF proposal to develop a MRI
Imaging/Research Center submitted January 2021 (\$3,922,771). (with 9 others at
SIUC).

“Graduate Education on Radiologic Science, Perceptions, Needs, Curriculum Effectiveness,” letter of intent sent to ASRT. February 2009 (\$9,512). (with Eric P. Matthews, Richard McKinnies and Sandra K. Collins).

“Graduate Education on Radiologic Science, Perceptions, Needs, Curriculum Effectiveness,” request for matching funds from ORDA. February 2009. (with Eric P. Matthews, Richard McKinnies and Sandra K. Collins).

“Best Practices of Succession Planning/Leadership Development in Health Care,” submitted proposal to Robert Wood Johnson Foundation. February 2006 (\$21,954.74). (with Sandra K. Collins).

“Professionalism: A Radiologic Technologist’s Perspective,” submitted application to American Society of Radiologic Technologists. June 2002 (\$6807.44). (with Karen M. Having).

D. Grants Received:

Technology Grant for “Quality Reports [EMR]”, awarded by the Canis Lupus LLC, July 2013, (\$100,000). (with Richard McKinnies)

“Video Conference Equipment Upgrade,” awarded by the Graduate Technology Enhancement Grant at Southern Illinois University Carbondale. January 2010 (\$11,028). (with Sandra K. Collins, John Nicklow, and Carroll Walker).

“A Demographic Assessment of Those Individuals who have been Providing Sonography Services without Sonography Certification,” awarded by the Society of Diagnostic Medical Sonography. December 2009 (\$3,228). (with Karen M. Having and Lee Anne Barwick)

“ASTRO/AAMD Dosimetry Accreditation Grant,” awarded by the American Society of Therapeutic Radiation Oncology and the American Association of Medical Dosimetrists. August 2009 (\$5,000).

“ASTRO/AAMD Dosimetry Accreditation Grant,” awarded by the American Society of Therapeutic Radiation Oncology and the American Association of Medical Dosimetrists. June 2007 (\$5,000).

“Human Capital in Healthcare,” awarded by the College of Applied Sciences and Arts Research Committee. November 2006 (\$924). (with Sandra K. Collins and Richard McKinnies).

“Managerial Development in Healthcare,” awarded by the College of Applied Sciences and Arts Research Committee. November 2006 (\$924). (with Sandra K.

Collins).

“Distance Learning: An Investigation of DL Acceptance Among Radiographers in the Workforce,” awarded by American Society of Radiologic Technologist., June 2003 (\$6845.44). (with Karen M. Having).

E. Honors and Awards

2022 AAMD Outstanding Achievement Award. (American Association of Medical Dosimetrists) Award presented June 19, 2022 at the AAMD 47th Annual Meeting in Baltimore.

2020 Radiology Management Gary Boyd Editorial Award for Outstanding Feature “An Exploration of Anti-Kickback Issues for Radiology Managers” In the March/April 2020 issue. (with Sandra K. Collins, Richard C. McKinnies, and Courtney R. Collins).

2017 E.J. and Mary C. Simon Distinguished Faculty Award, College of Applied Sciences and Arts, Southern Illinois University Carbondale.

Harold Silverman Distinguished Author Award for outstanding peer-reviewed article in the ASRT *Radiation Therapist* journal during the 2011 publication year for the article “Comparing critical structure dose: Prone vs. supine breast treatments.” *Radiation Therapist*, 20(2), 103-107. (with Richard C. McKinnies).

2nd Place Award in the 2011 AAMD writing competition for the manuscript “An Evaluation of the Contouring Abilities of Medical Dosimetry Students for the Anatomy of a Prostate Cancer Patient”. This award was presented at the 36th AAMD Annual Meeting in St. Louis, Missouri, June 2011.

2007 Radiology Management Outstanding Article Editorial Award for the article "Succession Planning and Leadership Development: Critical Business Strategies for Healthcare Organizations" in the January/February 2007 issue. (with Sandra K. Collins).

Teacher of the Year Award, School of Allied Health, 2004.

F. Papers and Presentations at Professional Meetings:

Collins, K & Collins, S. (June, 2023). *University Enrollment Trends: An Overview of Health Sciences in Public Universities*. Western Economic Association International. San Diego, California.

- Raisor, C, Collins, K, McKinnies, R & Collins, S. (June, 2023). *Factors Associated with the High Cost of Cancer Treatment: A Systematic Review*. Western Economic Association International. San Diego, California.
- Collins, S & Collins K. (June, 2023). *Factors Associated with the High Cost of Cancer Treatment: A Systematic Review*. Western Economic Association International. San Diego, California.
- Collins K., McKinnies R., & Collins S. (May 2023). *A Comparison Study Regarding HPV and Cancer Awareness of College Students*. International Conference on Health & Medical Sciences. Athens, Greece.
- Collins S, Shaw T, McKinney S, McKinnies J, McKinnies R & Collins K. (May 2023). *Emotional Exhaustion: A Discussion on Occupational Burnout and Registered Nurses*. International Conference on Health & Medical Sciences. Athens, Greece.
- Collins K & Collins S. (2022 June/July, Virtual). *Exploring the Impact of Micromanagement in Radiology Departments*. Western Economic Association International (WEAI). Portland, Oregon.
- Nash, J., Collins, K., & Shaw, T. (2022 June, Virtual). *Student motivation and instructor engagement were key to student success during pandemic*. Poster presentation at the Annual Conference of the Association for University Programs in Health Administration (AUPHA). Salt Lake City, Utah.
- Collins, S., Walker, J., Cataldo, J., & Collins, K. (2022 June, Virtual). *Virtual Reality: An Innovative Teaching Approach for Interprofessional Education in Healthcare Management*. Poster presentation at the Annual Conference of the Association for University Programs in Health Administration (AUPHA). Salt Lake City, Utah.
- Collins, K.S., Collins, S.K., & McKinnies, R.C. (2021 June, Virtual). *Exploring the impact of micromanagement in radiology departments*. Presentation at the 97th Annual Western Economic Association International Conference (WEAI). Portland, Oregon.
- McKinnies R, Collins S, Collins K, Hopkins S. (2020 June, Virtual). *Burnout in the healthcare professions: A public health concern*. Poster presentation at the Annual Conference of the Association for University Programs in Health

Administration (AUPHA). Salt Lake City, Utah.

Collins, K.S., & McKinnies, R.C. (2018, June). *Medical dosimetry education via distance education: one example*. Presentation at the AAMD 43rd Annual Meeting. Austin, Texas.

McKinnies R, Collins S, & Collins K., (2018, June). *Closing the Gap in Inter-Professional Education: Perspectives from Future Clinicians and Administrators*. Poster presentation at the Annual Conference of the Association for University Programs in Health Administration (AUPHA). Philadelphia, Pennsylvania.

Cataldo J, Collins S, Collins k, McKinnies R, Nichols J, Shaw T. (2018). Can medical marijuana be a solution to the opioid crisis? College of Applied Sciences and Arts (CASA) Flash Talk.

Collins, K.S. (2017, November). *Elements of a successful distance education program: one example*. Presentation at the 2017 ASA Multidisciplinary Research Symposium, Carbondale, Illinois.

Collins, K.S., Collins S.K. (2016, June). *Exploring skills required of health care managers: perceptions of CEOs in US hospitals*. Presentation at the AUPHA 2016 Annual Conference, Kansas City, Kansas.

Chamness, K. M., Walter, M. L., Collins, S. K., McKinnies, R. C., Sherry, J. S., Fleege, A. T., & Collins, K. S. (2015, November). *Deficiency of knowledge among university students and HPV related cancers: An evolving public health problem*. Poster presentation at the 2015 SIUC ASA Symposium, Carbondale, Illinois.

McKinnies, R. C., & Collins, K. S. (2015, June). *The overall perspective of advance practice within the medical dosimetry profession*. Poster presentation at the 2015 AAMD 40th Annual Meeting, Orlando, Florida.

Collins, K.S., & Mutic, S. (2015, June). *Medical dosimetry certification exam review*. Invited 14-hour presentation at the 2015 AAMD 40th Annual Meeting, Orlando, Florida.

Collins, S.K., Collins K.S. (2015, June). *Requiring internships in a health care management curriculum*. Presentation at the AUPHA 2015 Annual Conference, Miami, Florida.

- Mutic, S., Collins, K.S., & Pawlicki, T. (2015, January). *Access to care: RTT trainer training*. Invited to conduct a 5-day training session by Varian Medical Systems. Hanoi, Vietnam.
- Collins, S. K., & Collins, K. S. (2014, June). *MHA or MBA: Perspectives from Hospital CEOs*. Presentation at the AUPHA 2014 Annual Meeting, San Antonio, Texas.
- Collins, K. S., Collins, S. K., & McKinnies, R.C. (2014, June). *Leadership characteristics: Which ones are really important?* Poster presentation at the AUPHA 2014 Annual Meeting, San Antonio, Texas.
- Collins, K.S., & Mutic, S. (2014, June). *Medical dosimetry certification exam review*. Invited 14-hour presentation at the 2014 AAMD 39th Annual Meeting, Seattle, Washington.
- Collins, K.S., & Mutic, S. (2012, June). *Medical dosimetry certification exam review*. Invited 14-hour presentation at the 2012 AAMD 37th Annual Meeting, Atlanta, Georgia.
- Collins, K. S. (2012, June). *Distance education: Is asynchronous delivery as effective as synchronous delivery when individual learning style and Bloom's taxonomy level are reviewed?* Poster presentation at the 2012 AAMD 37th Annual Meeting, Atlanta, Georgia.
- McKinnies, R. C., & Collins, K. S. (2012, June). *A clinical comparison between prone and supine breast treatment techniques*. Poster presentation at the 2012 AAMD 37th Annual Meeting, Atlanta, Georgia.
- Collins, K. S. (2012, June). *The dynamics of offering distance education*. Poster presentation at the AUPHA 2012 Annual Meeting, Minneapolis, Minnesota.
- Barwick, L., Having, K., & Collins, K. (2011, August). *Healthcare reform and sonography: Planning for proposed federal reimbursement requirements*. Presentation at the AHRA 2011 Annual Meeting, Dallas, Texas.
- Collins, K. S., & Collins, S. K. (2011, June). *Problem-based learning: Statistics as a management tool*. Poster presentation at the AUPHA 2011 Annual Meeting.
- Collins, S. K., Collins, K. S., & McKinnies, R. C. (2011, June). *Practical application of the rational decision making model*. Poster presentation at the AUPHA 2011

Annual Meeting.

- Collins, K.S., & Mutic, S. (2011, June). *Medical dosimetry certification exam review*. Invited 8-hour presentation at the 2011 AAMD 36th Annual Meeting, St. Louis, Missouri.
- Collins, K. S., & McKinnies, R. C. (2011, June). *A comparison of contouring accuracy for medical dosimetry students at two different phases in their training*. Poster presentation at the 2011AAMD 36th Annual Meeting.
- Collins, K.S. (2011, May). *An introspective examination into the characteristics of effective healthcare leaders*. Presentation at the 11th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- Collins, K.S. (2011, May). *The evolution of education: Strategies for developing distance learning programs in technical fields*. Presentation at the 11th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- Matthews, E.M., & Collins, K.S. (2011, May). *The multigenerational classroom, a challenge for educators*. Poster presentation at the 11th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- McKinnies, R.C., & Collins, K.S. (2011, May). *Healthcare faces a potential leadership dearth*. Poster presentation at the 11th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- McKinnies, R.C., & Collins, K. S. (2011, January). *Employee incentives: What students in allied health programs need to know*. Poster presentation at the 9th Annual International Conference on Education, Waikiki, Hawaii.
- Collins, K.S., & Matthews, E.P. (2011, January). *Web-based distance learning: Elements of a successful program*. Poster presentation at the 9th Annual International Conference on Education, Waikiki, Hawaii.
- Collins, K.S., & Jensen, S.C. (2011, January). *Time management: Teaching students an employer's perspective*. Poster presentation at the 9th Annual International Conference on Education, Waikiki, Hawaii.
- Matthews, E. P., & Collins, K.S. (2011, January). *The historical foundations of distance learning programs*. Poster Presentation at the 9th Annual International Conference on Education, Waikiki, Hawaii.

- Collins, K.S., Collins, S.K., Matthews, E.P., & McKinnies, R.C. (2010, June). *The evolution and essentials of an effective medical dosimetry distance learning program*. Poster presentation at the 2010 AAMD 35th Annual Meeting, Minneapolis, Minnesota.
- Collins, K.S. (2010, June). *The essentials of an effective distance learning program*. Poster presentation at the AUPHA 2010 Annual Meeting, Portland, Oregon.
- Collins, S.K., Matthews, E.P., McKinnies, R.C., Collins, K.S., & Jensen, S.C. (2009, June). *Changing dynamics of leadership: An examination of workforce demographics and educational issues of chief executive officers in United States hospitals*. Presentation at the 9th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- Matthews, E.P., McKinnies, R.C., Collins, K.S., & Collins S.K. (2009, June). *Using employee satisfaction and employee retention to increase patient satisfaction*. Poster presentation at the 9th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- Collins, K.S., Collins, S.K., & Jensen, S.C. (2009, June). *Return on investment for training: A case study using simple regression*. Poster presentation at the 9th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- McKinnies, R.C., Collins, K.S., & Matthews, E.P. (2009, June). *An exploration of employee incentives as utilized in the health care industry*. Poster presentation at the 9th Annual Hawaii International Conference on Business, Waikiki, Hawaii.
- Collins, S.K., Collins, K.S., & Matthews, E.P. (2009, April). *From gray to gold: Retaining the aging workforce*. Invited Presentation at the Illinois Rural Health Association Annual Meeting, Effingham, Illinois.
- McKinnies, R.C., Matthews, E.P., & Collins, K.S. (2009, April). *Breast cancer: Incidence, mortality, screenings, and treatments*. Invited Presentation at the Illinois Rural Health Association Annual Meeting, Effingham, Illinois.
- Collins, K. S., Collins, S. K., & McKinnies, R. C. (2009, April). *Dealing with terminal cancer: Palliative care options*. Poster presentation at the Illinois Rural Health Association Annual Meeting, Effingham, Illinois.
- Collins S.K., & Collins K.S. (2008, April). *Workforce management: The aging*

health care worker as valuable human capital. Presentation at the Illinois Rural Health Association Annual Meeting, Bloomington, Illinois.

McKinnies, R.C., Collins S.K., & Collins K.S. (2008, April). *Employee incentives in today's healthcare job market.* Poster presentation at the Illinois Rural Health Association Annual Meeting, Bloomington, Illinois.

Collins S.K., McKinnies, R.C., & Collins K.S. (2008, April). *Personality assessments as an employee selection tool under utilized in health care industry.* Poster presentation at the Illinois Rural Health Association Annual Meeting, Bloomington, Illinois.

Collins K.S., Collins S. K., & McKinnies R.C. (2008, April). *Changing workforce demographics necessitates succession planning in health care.* Poster presentation at the Illinois Rural Health Association Annual meeting, Bloomington, Illinois.

Collins, K. S., & Having, K. M. (2007, June). *Distance learning: An investigation of acceptance among radiographers in the workforce.* Invited presentation at the 2007 ASRT/AEIRS Annual Conference, Albuquerque, New Mexico.

Collins, S. K., & Collins, K. S. (2007, May/June). *Elapsed time simulations: Transferring knowledge from the classroom to the boardroom.* Poster presentation at the Association of University Programs in Health Administration, Annual Meeting 2007, Orlando, Florida.

Collins, K. S. (2007, April). *Workforce challenges intensify need for succession planning.* Poster presentation at the IRHA 18th Annual Conference, Effingham, Illinois.

Collins, S. K., & Collins, K. S. (2006, May). *Valuable human capital: The aging healthcare worker.* Presentation at the Sixth Annual Hawaii International Conference on Business, Waikiki, Hawaii.

Collins, S. K., & Collins, K. S. (2006, May). *Succession planning and leadership development: Critical business strategies for healthcare organizations.* Presentation at the Sixth Annual Hawaii International Conference on Business, Waikiki, Hawaii.

- Collins, K. S. (2004, April). *Current cancer screening recommendations*. Invited presentation at the Chicago Area Radiation Therapists (CART) Conference, Chicago, Illinois.
- Collins, K. S. (2003, April). *The B.S. degree and radiation therapy*. Invited presentation at the Chicago Area Radiation Therapists (CART) Conference, Chicago, Illinois.
- Collins, K. S., & Having, K. M. (2003, April). *Time for a check-up: What's your management style?* Presentation at the 14th Annual Conference of the Illinois Rural Health Association, Bloomington, Illinois.
- Having, K. M., & Collins, K. S. (2003, April). *Stop the revolving door*. Poster presentation at the 14th Annual Conference of the Illinois Rural Health Association, Bloomington, Illinois.
- Collins, K. S. (2003, April). *The variety of breast cancer treatment techniques*. Invited presentation at the 71st Annual Conference of the Missouri Society of Radiologic Technologists, Lake of the Ozarks, Missouri.

VI. PUBLICATIONS AND CREATIVE WORKS

A. Articles in Professional Journals:

- McDaniel J.T., Collins S.K., Collins K.S., McKinnies R.M., McKinnies S, Walker J. (20 November 2021) Spatiotemporal trends in vision, hearing, and memory disabilities among active duty military personnel, United States, 2015-2019. *Military Medicine* doi: <https://doi.org/10.1093/milmed/usab483>
- Collins S, McKinnies R, Collins C, & Collins K. (March/April 2020). An Exploration of Anti-kickback Issues for Radiology Managers. *Radiology Management*, 42(2).
- Collins, S.K., McKinnies, R.C., Dierkes, M., & Collins, K.S. (September/October 2019). Occupational burnout in the radiology profession: glancing back to move forward. *Radiology Management*, 41(5).
- Collins, K.S., McKinnies, R.C., & Adams, R.D. (2016). Is advanced practice needed within medical dosimetry? *Radiation Therapist*, 25(2), 137-145.
- Collins, S.K., McKinnies, R.C., & Collins, K.S. (2015). Leadership characteristics for healthcare managers: perspectives of chief executive officers in U.S.

hospitals. *Health Care Manager*, 34(4).

Collins, S.K., McKinnies, R.C., Matthews, E.P., Collins, K.S. (2015). A mini-study of employee turnover in U.S. hospitals. *Health Care Manager*, 34(1).

McKinnies, R.C., Collins, S.K., Collins, K.S., & Matthews, E.P. (2013). A comparative analysis of employee incentives in the healthcare industry. *Radiology Management*, Leadership 2013 Supplement, 40-44.

Collins, S.K., McKinnies, R.C., Matthews, E.P., Collins, K.S. (2013). Succession planning: Trends regarding the perspectives of chief executive officers in United States hospitals. *Health Care Manager*, 32(3), 233-238.

Matthews, E.P., Collins, K.S., Collins, S.K., McKinnies, R.C. (2013). Chief executive officers in US hospitals: A re-examination of workforce demographics and educational issues. *Health Care Manager*, 32(1), 1-9.

Matthews, E.P., McKinnies, R.C., Collins, K.S. (May 2012). An examination of discoveries required for Dr. Roentgens experiment to transpire and a re-examination of his work in November 1895: Part II. *Spectrum*, 23(1), 5-6.

Collins, K.S. (2012). An evaluation of the contouring abilities of medical dosimetry students for the anatomy of a prostate cancer patient. *Medical Dosimetry*, 37(3), 245-249.

Matthews, E.P., McKinnies, R.C., Collins, K.S. (December 2011). An examination of discoveries required for Dr. Roentgens experiment to transpire and a re-examination of his work in November 1895: Part I. *Spectrum*, 22(3), 5-6.

McKinnies, R.C., & Collins, K.S. (2011). Comparing critical structure dose: Prone vs. supine breast treatments. *Radiation Therapist*, 20(2), 103-107.

Having, K.M., Barwick, L.A., & Collins, K.S. (November/December 2011). A demographic assessment of individuals and laboratories providing federally reimbursed sonography services. *Journal of Diagnostic Medical Sonography*, 27(6), 243-251.

Collins, S.K., & Collins, K.S. (January/February 2011). Corporate social responsibility of future radiology professionals. *Radiology Management*, 33(1), 40-43.

- Collins, K.S., McKinnies, R.C., & Collins, S.K. (Spring 2010). Distance learning and how access to education can be improved. *Online Journal of Workforce Education and Development*, 4(2) 1-12.
- McKinnies, R. C., Collins, S. K., Collins, K. S., & Matthews, E. P. (May/June 2010). Lack of performance: The top reasons for terminating healthcare employees. *Radiology Management*, 32(3), 44-47.
- Collins K.S., McKinnies, R.C., Matthews, E.P., & Collins, S.K. (January/February 2010). Customer service: Desired characteristics of health care employees. *American Academy of Medical Administrators (AAMA) Executive Online*. URL: <http://newsmanager.commpartners.com/aamaeo/issues/2010-01-05/1.html>
- Collins, S. K., McKinnies, R.C., & Collins, K. S. (January/February 2010). Employee recruitment and incentive packages in the health care industry. *American Academy of Medical Administrators (AAMA) Executive Online*. URL: <http://newsmanager.commpartners.com/aamaeo/issues/2010-01-05/3.html>
- Collins S.K., Matthews, E.P., McKinnies, R.C., Collins K.S., & Jensen, S. (2009). Chief executive officers in united states hospitals: An examination of workforce demographics and educational issues. *Health Care Manager*, 28(2), 134-141.
- Collins, K. S., Matthews, E. P., & McKinnies, R. C. (2009). Radiation induced spinal cord injuries. *Radiation Therapist*, 18(1), 56-59.
- Collins, S. K., McKinnies, R.C., Collins, K. S., & Matthews, E. P. (2009). Recruitment tools utilized in the health care industry: A mini study. *Radiology Management*, 31(4), 14-16.
- Collins S.K., Collins K.S., & Jensen, S. (2009). Determining return on investment for training using simple regression: A hypothetical case study for the healthcare industry. *Health Care Manager*, 28(1), 1-8.
- Collins, S. K., & Collins, K. S. (September/October 2008). Using learning theories as a catalyst to aging employee training. *American Academy of Medical Administrators (AAMA) Executive Online*, *American College of Oncology Administrators, Journal of Oncology Management*. URL: <http://newsmanager.commpartners.com/aamaeo/jom.php?issue=aamaeo20080908>
- Collins, S.K., Collins, K.S., & McKinnies, R.C. (July/August 2008). Personality assessments under utilized in healthcare. *American Academy of Medical*

Administrators (AAMA) Executive Online. URL: <http://newsmanager.commpartners.com/aamaeo/issues/2008-07-07/9.html>

- Collins K.S., Collins S.K., McKinnies, R.C., & Jensen S. (July-September 2008). Employee satisfaction and employee retention: Catalysts to patient satisfaction, *Health Care Manager*, 27(3), 245-251.
- McKinnies, R. C., Collins, S. K., & Collins, K. S. (2008). Employee incentives in the healthcare industry. *Radiology Management*, 30(1), 52-55.
- Collins, S. K., & Collins, K. S. (2007). Changing workforce demographics necessitates succession planning in health care. *The Health Care Manager*, 26(4), 318-325.
- Collins, S. K., & Collins, K. S. (2007). Succession planning and leadership development: Critical business strategies for healthcare organizations. *Radiology Management*, 29(1), 16-21.
- Collins, S. K., & Collins, K. S. (2006). Valuable human capital: The aging health care worker. *Health Care Manager*, 25(3), 213-220.
- Having, K. M., & Collins, K. S. (2005). Distance learning: Investing in your employees' future. *Radiology Management*, 27(5), 48-51.
- Collins, K. S., & Having, K. M. (2005). R.T.s' interest in advanced-level certification and distance learning. *Radiologic Technology*, 76(6), 425-433.
- Having, K. M., & Collins, K. S. (2005). Acceptance of distance learning by radiologic technologists. *Radiologic Technology*, 76(4), 277-288.
- Collins, K. S., & Collins, S. K. (2004). Cancer screening recommendations. *Radiation Therapist*, 13(2), 137-139.
- Collins, S. K., & Collins, K. S. (2004). Employee retention: An issue of survival in healthcare. *Radiology Management*, 26(4), 52-55.
- Collins, S. K., & Collins, K. S. (2004). Time: A vital source. *Radiology Management*, 26(1), 30-33.
- Collins, S. K., & Collins, K. S. (2002). Micromanagement: A costly management style. *Radiology Management*, 24(6), 32-35.

Collins, K. S., & Jensen, S. C. (2002). An entry-level baccalaureate degree requirement: Administrators' perceptions. *Radiation Therapist, 11*(2), 97-104.

Collins, K. S., & Nolen, K. (2002). Job burnout: Symptoms, causes and solutions. *Radiology Management, 24*(4), 51-53.

Nolen, K., & Collins, K. S. (2002). My perspective: Enhancing your professional image. *Radiologic Technology, 73*(3), 265-266.

B. Proceedings

Collins, S.K., Matthews, E.P., McKinnies, R.C., Collins, K.S., & Jensen, S.C. (2009). Changing dynamics of leadership: An examination of workforce demographics and educational issues of chief executive officers in United States hospitals. *Published proceedings at the Ninth Annual International Conference on Business, Waikiki, Hawaii.*

Matthews, E.P., McKinnies, R.C., Collins, K.S., & Collins S.K. (2009). Using employee satisfaction and employee retention to increase patient satisfaction. *Published proceedings at the Ninth Annual International Conference on Business, Waikiki, Hawaii.*

Collins, K.S., Collins, S.K., & Jensen, S.C. (2009). Return on investment for training: A case study using simple regression. *Published proceedings at the Ninth Annual International Conference on Business, Waikiki, Hawaii.*

McKinnies, R.C., Collins, K.S., & Matthews, E.P. (2009). An exploration of employee incentives as utilized in the health care industry. *Published proceedings at the Ninth Annual International Conference on Business, Waikiki, Hawaii.*

Collins, S. K., & Collins, K. S. (2007). Workforce challenges: Integrating learning techniques from the classroom to the boardroom. *Published proceedings at the Association of University Programs in Health Administration, Annual Meeting 2007, Orlando, Florida.*

Collins, S. K., & Collins, K. S. (2006). Valuable human capital: The aging healthcare worker. *Published proceedings at the Sixth Annual Hawaii International Conference on Business, Waikiki, Hawaii.*

Collins, S. K., & Collins, K. S. (2006). Succession planning and leadership

development: Critical business strategies for healthcare organizations. *Published proceedings at the Sixth Annual Hawaii International Conference on Business, Waikiki, Hawaii.*

Having, K. M., & Collins, K. S. (2003). Stop the revolving door [Abstract]. *Published proceedings at the 14th Annual Conference of the Illinois Rural Health Association.*

C. Other

Collins, K. S. (2011). *How distance education is used in the medical dosimetry master of science degree program.* Invited presentation for the Center of Teaching Excellence at Southern Illinois University, Carbondale, Illinois.

Collins, K. S. (2011). *Medical dosimetry via distance learning: Elements of a successful program.* Poster presentation at the “Teaching and Learning with Technology Symposium” for the Center for Teaching Excellence and Office of Distance Education and Off Campus Programs at Southern Illinois University, Carbondale, Illinois.

Collins, K. S. (2004, October). *Medical Dosimetry Certification Board annual report.* Presented to the ASTRO Workforce Committee at the annual meeting in Atlanta, Georgia.

Collins, K. S. (2001). *Radiation oncology manager’s perceptions of a baccalaureate degree requirement for entrance into the field.* Unpublished master’s thesis, Southern Illinois University Carbondale, Illinois.

VII. TEACHING EXPERIENCE

A. Teaching Interests and Specialties:

1. Teaching Interests

Radiation Therapy
Medical Dosimetry

2. Courses Taught

Introduction to Radiation Therapy
Techniques and Applications of Radiation Therapy
Physics of Radiation Therapy

Oncologic Nursing
Radiation Dosimetry and Instrumentation
Radiation Therapy Clinical Internship I
Special Problems in Radiation Therapy
Radiation Therapy Clinical Internship II
Seminar in Radiation Therapy
Simulation and Cross Sectional Anatomy in Medical Dosimetry
The Essentials of Medical Dosimetry
Medical Dosimetry Clinical I, II, and III
The Physics of Medical Dosimetry I, II, and III
Seminar in Medical Dosimetry I, II, and III
Radiation Biology

3. Other

Authored JRCERT Accreditation Self-Study for the Master of Science Medical Dosimetry Program, Southern Illinois University, Carbondale, Illinois, April 2022.

Authored JRCERT Accreditation Self-Study for the Radiation Therapy Specialization with the Radiologic Sciences Program, Southern Illinois University, Carbondale, Illinois, November 2019.

Co-Authored the NUI for the creation of a Bachelor of Nursing program at SIUC. Received approval fall 2018. Southern Illinois University, Carbondale, Illinois, August 2018

Medical Dosimetry Program underwent a JRCERT Site Visit, July 6 & 7, 2017. Received the maximum 8-year accreditation based on the results of this visit.

Authored JRCERT Accreditation Self-Study for the Master of Science Medical Dosimetry Program, Southern Illinois University, Carbondale, Illinois, November 2016.

Authored JRCERT Interim Report for the Master of Science Medical Dosimetry Program, Southern Illinois University, Carbondale, Illinois, February 2013.

Radiation Therapy Program underwent a JRCERT Site Visit, July 26 & 27, 2012. Received the maximum 8-year accreditation based on the results of this visit.

Authored JRCERT Accreditation Self-Study for the Radiation Therapy Specialization within the Radiologic Sciences Program, Southern Illinois University, Carbondale, Illinois, January 2012.

Authored the “New Unit of Instruction” proposal for a Masters in Radiologic Sciences, Southern Illinois University, Carbondale, Illinois, August 2011.

Authored the “Reasonable and Moderate Extension” proposal for a “Management/Education Specialization” in the Radiologic Sciences Program, Southern Illinois University, Carbondale, Illinois, August 2011.

Authored the Missouri State Licensure Application to offer the Radiation Therapy Program at BJC Healthcare in St. Louis, Missouri, Southern Illinois University, Carbondale, Illinois, June 2011.

Authored NCA Application to offer the Radiation Therapy Program at BJC Healthcare in St. Louis, Missouri, Southern Illinois University, Carbondale, Illinois, April 2011.

Radiation Therapy and Medical Dosimetry Programs underwent a Coordinated JRCERT Site Visit, July 23 & 24, 2009.

Authored JRCERT Accreditation Application for the Master of Science Medical Dosimetry Program, Southern Illinois University, Carbondale, Illinois, January 2009.

Authored JRCERT Accreditation Application for the Radiation Therapy Specialization within the Radiologic Sciences Program, Southern Illinois University, Carbondale, Illinois, January 2009.

Authored the “NCA Approval Request” for the Masters in Medical Dosimetry, Southern Illinois University, Carbondale, Illinois, March 2008.

Authored the “Reasonable and Moderate Extension” proposal for a “Track 2” in the Masters in Medical Dosimetry, Southern Illinois University, Carbondale, Illinois, January 2008.

Conducted five-day registry review for registry eligible individuals, August 2007, 2006, 2005, August 2004, August 2003, August 2002.

Authored the “New Unit of Instruction” proposal for a Masters in Medical

Dosimetry, Southern Illinois University, Carbondale, Illinois, September 2006.

Conducted two-day registry review for registry eligible individuals, April 2006.

Authored JRCERT Accreditation Application for the Post-Baccalaureate Medical Dosimetry Program, Southern Illinois University, Carbondale, Illinois, January 2006.

Developed and maintain medical dosimetry student clinical handbook, May 2005.

Authored Missouri Department of Higher Education State Licensure Application for the Post-Baccalaureate Medical Dosimetry Program, Southern Illinois University, Carbondale, Illinois, Spring 2005.

Conducted three-day registry review for registry eligible individuals, May 2002.

Developed and maintain study manuals for Oncologic Nursing, Introduction to Radiation Therapy, and Techniques and Applications of Radiation Therapy, August 2002.

Conducted four-day registry review for students, May 2001.

Developed and maintain radiation therapy student clinical handbook, Spring 2001.

Revised all Master Syllabi for Radiation Therapy Program, October 2001.

4. Current Graduate Faculty Status:

Graduate Faculty Status Granted

B. Student Research Projects/Dissertation Committees:

Thomas Keyser – M.S. Architecture

Lee Anne Barwick – Ph.D. Workforce Education

Desma Reno – Ph.D. Workforce Education

Michael Morthland – Ph.D. Workforce Education

Jodi Schoen – Ph.D. Workforce Education

Craig McPherson – Ph.D. Workforce Education

Patricia Wynn – Ph.D. Adult and Career Education (Valdosta State University)

VII. UNIVERSITY EXPERIENCE

A. Program and School Committees:

Chair, Radiologic Sciences Faculty Search Committee (Medical Dosimetry/Radiography), School of Allied Health, Summer 2013

Chair, Radiologic Sciences Faculty Search Committee (Sonography/Radiography), School of Allied Health, Spring/Summer 2013

Chair, Radiologic Sciences Faculty Search Committee (Sonography Program Director), School of Allied Health, Spring/Summer 2013

Chair, Radiologic Sciences Faculty Search Committee (Radiography/MRI), School of Allied Health, Spring 2013

Member, Balloting Committee, School of Allied Health, Spring 2013

Chair, Radiologic Sciences Faculty Search Committee (Medical Dosimetry), School of Allied Health, Spring 2013

Program Director Representative for Dental Hygiene Program Director Selection, Summer 2012.

Chair, Operating Paper Committee, School of Allied Health, Fall 2010 – 2014
Member, Radiologic Sciences Faculty Search Committee (CT/MRI Specialization), School of Allied Health, Summer 2009

Member, Clinical Instructor/Assistant Instructor for Vascular Sonography Search Committee, School of Allied Health, April 2009

Member, Radiologic Sciences Faculty Search Committee, School of Allied Health, November 2008

Chair, Radiologic Sciences Assistant Professor Search Committee, School of Allied Health, July 2008

Member, Radiologic Sciences/Sonography Clinical Coordinator Search Committee, School of Allied Health, July 2006

Chair, Radiologic Sciences Faculty Search Committee, School of Allied Health, May 2006

Member, Mortuary Science and Funeral Service Faculty Search Committee, School of Allied Health, December 2004

Member, Balloting Committee, School of Allied Health, September 2004

Member, Merit Review Committee, School of Allied Health, September 2004

Member, Radiologic Sciences Faculty Search Committee, School of Allied Health,
April 2003

Chair, Health Care Management Program Director/Faculty Search Committee, School
of Allied Health, Fall 2003

B. College and University Committees and Councils:

Graduate Council Chair, Graduate Council, Southern Illinois University, Elected
Term May 2023 – May 2024.

Member, Associate Vice Chancellor for Human Resources Search Committee,
Southern Illinois University Carbondale, Spring 2023.

Member, Graduate Council, Southern Illinois University, Elected Term May 2022 –
May 2025.

Chair, CHHS Associate Dean for Academic and Student Affairs, Fall 2021.

Member, Digital/e-signature Assessment Committee, Southern Illinois University
Carbondale, January 2021.

Member, Recruitment and Retention Committee, Southern Illinois University
Carbondale, Fall 2020 – Summer 2021.

Member, Institute for Rural Health Committee, Southern Illinois University System,
Fall 2020 – present

Dean's Council Representative, Graduate Council, August 2020 – 2021

Member, Strategic Planning Task Force, Southern Illinois University Carbondale,
August 2020 – 2022

Member, Provost and Vice Chancellor for Academic Affairs Dean's Council, July
2020 – 2021

Member, NTT Promotion Steering Committee, College of Applied Sciences and Arts,
November 2018.

Member, Recruiter Search Committee, College of Applied Sciences and Arts, November 2018.

Member, Business Manager Search Committee, College of Applied Sciences and Arts, July 2018.

Chair, ASA Associate Dean for Academic Affairs Search Committee, November 2016

Member, Master's Fellowship Panel, Spring 2016 - Present

Chair, Position Request Evaluation Committee, Representing Graduate Council, Spring 2014 – Spring 2015

Interviewer for the 2014 Chancellor's and University Excellence Scholarship Interview Weekend.

Chair, Education Policies Committee, Graduate Council, Fall 2012 – Spring 2014

Member, Distance Education Task Force, College of Applied Sciences and Arts, Fall 2012 – present

Member, Distance Education Business Model Sub-Committee, College of Applied Sciences and Arts, Fall 2012 – present

Member, Position Request Evaluation Committee, Representing Graduate Council, Summer 2012 – Fall 2013

Chair, Education Policies Committee, Graduate Council, October 2011 – December 2011

Chair, Tenure and Promotion Committee, College of Applied Sciences and Arts, Fall 2011 – Fall 2012

Member, Graduate Council, Elected Term, May 2011 – May 2014

Chair, Chad Burnett Newberry Memorial Scholarship Committee, College of Applied Sciences and Arts, Southern Illinois University Carbondale, 2006 – present

Chair, SIUC Medical Dosimetry Program Advisory Board, 2005 - present

Member, SIUC Radiological Sciences' Program Advisory Board, 2000 - present

Proxy Member, Faculty Senate, December 2010 – May 2011

Member, Tenure and Promotion Committee, College of Applied Sciences and Arts,
Fall 2010 – December 2013

Represented Radiologic Sciences Program at Southern Illinois University's Open
House, November 7, 2009 – present (annually)

Member, PhD Study Committee, College of Applied Sciences and Arts,
October 2009 - 2010

Member, Dean's Search Committee, College of Applied Sciences and Arts,
March 2009 - Fall 2009

Mentor, Faculty Mentoring Program, College of Applied Sciences and Arts, 2007 -
2008

Proxy, Curriculum Committee, College of Applied Sciences and Arts, Southern
Illinois University Carbondale, October 2006

Member, Student Grievance Committee, College of Applied Sciences and Arts,
Southern Illinois University Carbondale, 2002-2004

D. Equipment and Monetary Donations for Radiation Therapy Program:

Secured donation from St. Anthony's Hospital in Effingham, Illinois. CMS treatment
planning system, GE Advantage Sim workstation, Huestis block cutter, and Perez
textbook. (November 24, 2009) Replacement value of \approx \$350,000 new. (with
Richard McKinnies).

Secured donation from Elekta, Inc in Maryland Heights, Missouri. 4.4 Software
Release of XiO. (March 2, 2009) Value = \$69,558

Secured donation from St. Mary's Hospital in Decatur, Illinois. Ximatron simulator,
Dicor Block Cutting System, lasers, and miscellaneous parts. (December 18, 2007)
Value \approx \$340,000. (with Richard McKinnies).

Secured \$4000.00 donation from Barnes-Jewish Hospital Radiation Oncology
Department to assist with the initial JRCERT accreditation fees for the Medical
Dosimetry Program. (November 2005)

Secured donation of a Varian Ximatron Radiation Therapy Simulator from

Acceletronics, Inc., Exton, Pennsylvania. (2005) Replacement value of \approx \$450,000

Secured 1350 mailing labels for research, courtesy of The American Registry of Radiologic Technologists, June 2003. (with Karen M. Having).

Secured two CMS 30 XIO Treatment Planning Systems for student training purposes, May 2003. (Remains Computerized Medical Systems Inc. property, purchase value of \$350,000)

Facilitated the setup of the Chad Burnett Newberry Radiation Therapy Scholarship, Fall 2002. Fully endowed Fall 2005, (\$25,000).

Secured \$1,200 in donations from fundraising letter to Radiation Oncologists that are clinical affiliates, February 2002.

Secured donation of two CMS 3D Focus Treatment Planning Systems valued at \$354,750 from Computerized Medical Systems Inc., St. Louis, Missouri.
Secured donation of Diacor MammoRX Breast Immobilization Board valued at \$1,980 from Diacor Inc, Salt Lake City, Utah.

Secured donation of MU Calculation Software for Windows valued at \$5,505 from K & S Associates, Inc., Nashville, Tennessee.

D. Local Guest Presentations:

Guest lecturer, presentation on Head and Neck Cancers, DH Special Populations class, Southern Illinois University, Carbondale, Illinois, June 2006, November 2005.

Radiologic Sciences Program Presentation, Community College Conference, Southern Illinois University, Carbondale, Illinois, September 2002.

Guest lecturer, presentation on Professional Dress, Business Administration 302 class, Southern Illinois University, Carbondale, Illinois, June 2002, February 2002.

Invited to conduct Mock Interviews for Business Administration 302 class, Southern Illinois University, Carbondale, Illinois, December 2002, April 2002.

Recruitment presentation regarding Radiation Therapy Program to staff at Cox Health Systems, Schools of Diagnostic Imaging, Springfield, Missouri, March 2002.

Recruitment presentation regarding Radiation Therapy Program to staff at Northwestern Hospital, Chicago, Illinois, November 2001.

IX. PROFESSIONAL SERVICE

A. Membership in Professional Associations:

Medical Dosimetrist Certification Board
American Association of Medical Dosimetrists
American Registry of Radiologic Technologists
American Society of Radiologic Technologists

B. Offices Held and Honors Awarded in Professional Associations:

Team Chair Site Visitor for the JRCERT, Participated in the site visit for the University of Maryland Medical Center Medical Dosimetry, Baltimore, Maryland, May 31 and June 1, 2018.

Invited Reviewer of article submission for the *Medical Dosimetry* Journal, October 2017.

Team Chair Site Visitor for the JRCERT, Participated in the site visit for the Mayo School of Health Sciences Radiation Therapy Program, Rochester, Minnesota, March 31 and April 1, 2016.

Team Chair Site Visitor for the JRCERT, Participated in the site visit for Suffolk University Medical Dosimetry Program, Boston, Massachusetts, November 12 and 13, 2015.

Member, ASTRO Standard Prescription White Paper committee, 2015-2016.

Team Chair Site Visitor for the JRCERT, Participated in the site visit for the University of Minnesota Medical Center/Fairview Corporation Radiation Therapy Program, Minneapolis, Minnesota, March 26 and 27, 2015.

Team Chair Site Visitor for the JRCERT, Participated in the site visit for the University of Texas M.D. Anderson Cancer Center Medical Dosimetry Program, Houston, Texas, May 22 and 23, 2014.

Site Visitor for the JRCERT, Participated in the site visit for University of Oklahoma

Health Sciences Center Medical Dosimetry Program, Oklahoma City, Oklahoma,
February 28 – March 1, 2013.

Member, ASRT Medical Dosimetry Practice Standards Sub-committee, 2013-2014.

Site Visitor for the JRCERT, Participated in the site visit for SUNY at Stony Brook
Medical Dosimetry Program, Long Island, New York, April 12 - 13, 2012.

Invited Reviewer of article submission for the *Medical Dosimetry* Journal, March
2012.

Reviewer of poster submissions for AAMD 2012 National Meeting, March 2012.

Member, AAMD Education Committee Scope of Practice Task Group, Fall 2011

Member, AAMD Education Committee, Fall 2010 - present

Reviewer of presentation submissions for ACTER 2011 National Meeting, April
2011.

Reviewer of poster submissions for AAMD 2011 National Meeting, April 2011.
Site Visitor for the JRCERT, Participated in the site visit for Bergen Community
College Radiation Therapy Program, Paramus, New Jersey, January 31, 2011.

Site Visitor for the JRCERT, Participated in the site visit for The Cleveland Clinic
Foundation Medical Dosimetry Program, Cleveland, Ohio, September 30, 2010 –
October 1, 2010.

Reviewer, Online Journal for Workforce Education and Development, Fall 2010.

Site Visitor for the JRCERT, Participated in the site visit for St. Leo University's
Medical Dosimetry Program, Daytona Beach, Florida, December 7 – 8, 2009.

Site Visitor for the JRCERT, Participated in the site visit for Kaiser Medical Center,
Richmond Medical Center, School of Allied Health Sciences' Radiation Therapy
Program, Richmond, California, February 26 – 27, 2009.

Member, MDCB: Task Force Committee Assignment, Job Task Analysis, January
2009.

Item Writer for the Medical Dosimetrist Certification Board, December 2008.

Site Visitor for the JRCERT, Participated in the site visit for Indiana University School of Medicine's Radiation Therapy Program, Indianapolis, IN, October 16 – 17, 2008.

Site Visitor for the JRCERT, Participated in the site visit for West Virginia University Hospitals' Radiation Therapy Program, Morgantown, Virginia, May 7 – 8, 2008.
Site Visitor for the JRCERT, Attended "Workshop" November 9 -10, 2007.

Past President, Medical Dosimetrist Certification Board, 2005-2006.
Chair, Test Eligibility Committee, Medical Dosimetrist Certification Board, 2005-2006.

Member, Continuing Competence Documentation Program Committee, Medical Dosimetrist Certification Board, 2005-2006.

Member, Test Eligibility Committee, Medical Dosimetrist Certification Board, 2003-2006.

Member, Finance Committee, Medical Dosimetrist Certification Board, 2002-2006.

Board Member, Medical Dosimetrist Certification Board, August 2001-2006

- Attended Medical Dosimetrist Certification Board Meeting, San Francisco, California, July 21-22, 2006
- Attended Medical Dosimetrist Certification Board Meeting, Phoenix, Arizona, March 17-19, 2006
- Attended Medical Dosimetrist Certification Board Meeting, Las Vegas, Nevada, January 13-14, 2006
- Attended the American Association of Medical Dosimetrists' (AAMD) Dosimetry Education Committee Meeting, June 2005. Held within the National AAMD meeting, San Diego, California.
- Proctored the Medical Dosimetrist Certification Board Exam at the AAMD annual meeting, San Diego, June 26, 2005
- Represented Medical Dosimetrist Certification Board at the AAMD Board Meeting, San Diego, June 26, 2005
- Interviewed new management company for Medical Dosimetrist Certification Board, Mt. Laurel, New Jersey, April 18, 2005
- Attended Medical Dosimetrist Certification Board Meeting, Tampa, Florida, January 28-29, 2005
- Attended Medical Dosimetrist Certification Board Meeting, Calgary, Alberta, Canada, August 20-21, 2004

- Attended Medical Dosimetrist Certification Board Meeting, Albuquerque, New Mexico, March 5-6, 2004
- Attended, Medical Dosimetrist Certification Board Test Development Committee Meeting, Princeton, New Jersey, January 8 - 10, 2003
- Attended Medical Dosimetrist Certification Board Meeting, Seattle, Washington, August 14-16, 2003
- Attended Medical Dosimetrist Certification Board Meeting, Albuquerque, New Mexico, March, 2003
- Attended, Medical Dosimetrist Certification Board Test Development Committee Meeting, Houston, Texas, January 10-11, 2003
- Attended Medical Dosimetrist Certification Board Meeting, Denver, Colorado, August 8-10, 2002
- Represented Medical Dosimetrist Certification Board at the AAMD Board Meeting, Dearborne, Michigan, June 2, 2002
- Proctored the Medical Dosimetrist Certification Board certification exam, Dearborne, Michigan, June 2, 2002
- Attended Medical Dosimetrist Certification Board Meeting, Albuquerque, New Mexico, February 28 - March 2, 2002
- Assisted in development of 2002 Medical Dosimetrist Certification exam

President, Medical Dosimetrist Certification Board, 2004-2005.

Member, Test Development Committee, Medical Dosimetrist Certification Board, 2002-2005.

President-elect, Medical Dosimetrist Certification Board, 2003-2004.

Chair, Continuing Competence Documentation Program, Medical Dosimetrist Certification Board, 2002-2004.

Member, Request For Proposals (RFP) Task Group for acquiring new management company, Medical Dosimetrist Certification Board, Fall 2004.

Member, Task Group for Conducting Practice Analysis for the field of Medical Dosimetry, Medical Dosimetrist Certification Board, Fall 2003 - Fall 2004.

Member, RFP Task Group for acquiring new test vendor and practice analysis vendor, Medical Dosimetrist Certification Board, Spring 2003.

Secretary/Treasurer, Medical Dosimetrist Certification Board, 2002-2003.

Member, Marketing and Publication Committee, Medical Dosimetrist Certification

Board, 2002-2003.

C. Consultantships:

Barnes-Jewish Hospital, St. Louis, Missouri. Invited to conduct a five-day Radiation Therapy review for staff. December 2005.

Crossroads Cancer Center, Effingham, Illinois. Provided medical dosimetry coverage. Summer 2005, Summer 2004.

Crossroads Cancer Center, Effingham, Illinois. Provided medical dosimetry training to staff. Summer 2003, Summer 2001.

X. COMMUNITY SERVICE

Volunteer, American Cancer Society, Kickin for a Cure, September 29, 2008

Coach, TriC Athletics, Girls' Basketball, Carterville, IL, November 2007

Coach, TriC Athletics, Pinto Girls' Softball, Carterville, IL, Summer 2007

Assistant Coach, TriC Athletics, Pinto Girls' Softball, Carterville, IL, Summer 2006

Assistant Coach, TriC Athletics, Pinto Girls' Softball, Carterville, IL, Summer 2005

Coach, TriC Athletics, Shetland Girls' Softball, Carterville, IL, Summer 2004

Coach, TriC Athletics, Shetland Girls' Softball, Carterville, IL, Summer 2003

Member, Carterville Rotary, Carterville, IL, February 2001 -December 2002

X. Appendix: Continuing Education

American Association of Medical Dosimetrists, 47th Annual Meeting, Baltimore, Maryland, July 2022 (18 credits)

American Association of Medical Dosimetrists, 46th Annual Meeting, Virtual Location, July 2021 (26 credits)

American Association of Medical Dosimetrists, 45th Annual Meeting, Virtual Location, July 2020 (22 credits)

American Association of Medical Dosimetrists, 44th Annual Meeting, Garden Grove, California, June 2019 (18 credits)

American Association of Medical Dosimetrists, 43rd Annual Meeting, Austin, Texas, June 2018 (16 credits)

American Association of Medical Dosimetrists, 42th Annual Meeting, Indianapolis, Indiana, June 2017 (18 credits)

American Association of Medical Dosimetrists, 41th Annual Meeting, Atlanta, Georgia, June 2016 (20.5 credits)

American Association of Medical Dosimetrists, 40th Annual Meeting, Orlando, Florida, June 2015 (17 credits)

American Association of Medical Dosimetrists, 39th Annual Meeting, Seattle, Washington, June 2014 (22 credits)

American Association of Medical Dosimetrists, 38th Annual Meeting, San Antonio, Texas, June 2013 (18.5 credits)

American Association of Medical Dosimetrists, 37th Annual Meeting, Atlanta, Georgia, June 2012 (26 credits)

American Association of Medical Dosimetrists, 36th Annual Meeting, St. Louis, Missouri, June 2011 (25.5 credits)

American Association of Medical Dosimetrists, 35th Annual Meeting, Minneapolis, Minnesota, June 2010 (13 credits)

ASRT Radiation Therapy Conference, Chicago, Illinois, November 1 - 3, 2009 (8 credits)

Site Visitor Workshop, The Joint Review Committee on Education in Radiologic Technology, Chicago, Illinois, November 9 & 10, 2007 (11 credits)

Accreditation Seminar, The Joint Review Committee on Education in Radiologic Technology, Chicago, Illinois, August 17 & 18, 2007 (6 credits)

Outcomes Assessment Workshop, The Joint Review Committee on Education in Radiologic Technology, Chicago, Illinois, August 16 & 17, 2007 (7 credits)

Catching Rays and Making Waves, 30th Annual Meeting of the American Association of

Medical Dosimetrists, San Diego, California, June 26-June 30, 2005 (14 credits)

CART: 27th Annual Radiation Oncology Tournament and Seminar. Chicago Area Radiation Therapists, Chicago, Illinois, April 24, 2004 (2 credits)

Driving Forward Looking Back, 27th Annual Meeting of the American Association of Medical Dosimetrists, Dearborn, Michigan, June 2-6, 2002 (24.5 credits)

Computerized Medical System's User's Symposium, St. Louis, Missouri, May, 2002
American Association of Medical Dosimetrists, 26th Annual Meeting, Orlando, Florida, June, 2001 (27 credits)

CMS User's Symposium & Seminar, Computerized Medical Systems, Inc., April, 2000 (12 credits)

American Association of Medical Dosimetrists, 24th Annual Meeting, Minneapolis, Minnesota, June, 1999 (22 credits)

Focus RTP Training Program, Computerized Medical Systems, Inc., August, 1998 (12.5 credits)

CMS Users' Symposium, Computerized Medical Systems, Inc., April, 1998

Varian Linear Accelerator Training, Palo Alto, California, 1997