

Southern Illinois University Carbondale  
 College of Health and Human Sciences  
 School of Health Sciences  
 Medical Dosimetry Program  
 Assessment Plan  
**Summer 2024 Analysis and Actions**

**MISSION:** The mission of the Medical Dosimetry Program through Southern Illinois University Carbondale is to provide a quality program integrating education, research and service in order to meet the needs of the profession and improve the delivery of health care for the people and communities we serve.

**GOAL #1:** Prepare the student to practice as a competent entry level professional Medical Dosimetrist by offering a comprehensive curriculum and quality didactic/clinical instruction. (i.e. Clinical Competency)

Outcomes	Assessment Method	Assessment Tool	Benchmark	Time Frame for Evaluation	Person/Group Responsible	Data	Analysis and Action
<b>SLO 1.</b> Students will be clinically competent upon graduation	<b>Assessment Tool 1.</b> Review of student clinical competencies.	Clinical Competency Check Lists	Each student will complete 97% of the suggested competencies	Summer Semester	Program Director	<b>2022/2023 24/24 students - 100%</b> 2021/2022 19/19 students - 100% 2020/2021 22/22 students - 100%	2022/2023 – Most current students are meeting the required benchmarks at the end of each semester. 2022- SLO 1 was modified for new JRCERT format – Data previously collected but assessment plan modified. 2021/2022 – Added semester benchmarks to try and get students to complete comps on a more frequent basis. Benchmark met. Continue to monitor.

	<b>Assessment Tool 2.</b> Graduates will pass MDCB certification exam on first attempt Graduates will sit for MDCB certification exam the year following graduation.	MDCB Report if available/Graduate Feedback	A five-year average of 80% of the graduates will pass the credentialing exam on first attempt	Spring Semester post-graduation	Program Director	2022/2023 21/21 students – 100% (3 did not test) 2021/2022 19/19 students - 100% 2020/2021 20/20 Students 100% (2 did not test)	Benchmark met. Continue to monitor. Will encourage students to test as soon as possible.
<b>SLO 2.</b> Employer indicates graduate was adequately prepared to perform as an entry-level dosimetrist.	<b>Assessment Tool 1.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 3.	Employer Survey Question 3 – “The graduate has the Medical Dosimetry knowledge necessary to function in a healthcare setting.”	The returned employer surveys will reflect average score of ≥4 on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) response to item Survey Monkey Question 3	Spring Semester	Program Director	2022/2023 – #3 – 5.00 - 7/16 surveys 2021/2022 – #3 - 4.77 - 13/16 surveys 2020/2021 – #3 - 4.83 - 6/11 surveys	2022/2023 – Results indicate graduates have the necessary dosimetry knowledge. 2022- SLO 2 was modified for new JRCERT format – Data previously collected but assessment plan modified. Benchmark met. Continue to monitor. 2021/2022 – two students were evaluated average which lowered the scores. Both issues will be discussed in the advisory meeting. Employers indicate satisfaction.
	<b>Assessment Tool 2.</b> Employers will be surveyed approximately 6 months following graduation of	Employer Survey Question 4 – “The graduate has the general medical knowledge necessary to	The returned employer surveys will reflect average score of ≥4 on a scale of 1-5 on (“Strongly Agree” or	Spring Semester	Program Director	2022/2023 – #4 – 5.00 - 7/16 surveys 2021/2022 – #4 - 4.69 - 13/16 surveys	2021/2022 – slightly lower scores due to two students being ranked average. Benchmark met.

	student. Question 4.	function in a healthcare setting.”	“Generally Agree”) response to item Survey Monkey Question 4			2020/2021 – #4 - 4.83 - 6/11 surveys	Continue to monitor.
	<b>Assessment Tool 3.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 11.	Employer Survey Question 11 – “The graduate possesses the skills to perform Medical Dosimetry procedures (adequately prepared for dosimetry duties).”	The returned employer surveys will reflect average score of ≥4 on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) response to item Survey Monkey Question 11	Spring Semester	Program Director	2022/2023 – #11 – 4.86 - 7/16 surveys 2021/2022 – #11 - 4.85 - 13/16 surveys 2020/2021 – #11 - 4.83 - 6/11 surveys	2022/2023 – Results are consistent with previous years. 2021/2022 – slightly lower scores due to two students being ranked average. Benchmark met. Continue to monitor.
	<b>Assessment Tool 4.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 16.	Employer Survey Question 16 – “The graduate functions effectively as a member of the health care team.”	The returned employer surveys will reflect average score of ≥4 on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) response to item Survey Monkey Question 16	Spring Semester	Program Director	2022/2023 – #16 – 5.00 - 7/16 surveys 2021/2022 – #16 - 4.77 - 13/16 surveys 2020/2021 – #16 - 4.83 - 6/11 surveys	Benchmark met. Continue to monitor.  Feedback consistent throughout this SLO.

**GOAL #2: Provide avenues for students to develop and apply skills in effective communication necessary for successful medical dosimetry practice. (i.e. Communication)**

Outcomes	Assessment Method	Assessment Tool	Benchmark	Time Frame for Evaluation	Person/Group Responsible	Data	Analysis and Action
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<p><b>SLO 1.</b> Students demonstrate effective communication skills.</p>	<p><b>Assessment Tool 1.</b> Growth Evaluations are performed during each clinical rotation. Final Growth Evaluation – Question 1</p>	<p>Final Growth Evaluation. Question 1 – “Demonstrates good rapport/communication skills with Patient, Clinical Supervisor, Department Personnel, Radiation Oncologist/Physicist</p>	<p>Students will achieve an average score of 4.0 on a scale of 0-5 (“Acceptable” to “Excellent”) on question 1.</p>	<p>Summer Semester</p>	<p>Program Director</p>	<p>2022/2023 – #1 – Avg 4.91 2021/2022 – #1 – Avg 5.00 2020/2021 – #1 – Avg 4.95</p>	<p>2022/2023 – Results are consistent with previous years. 2022- SLO 1 was modified for new JRCERT format – Data previously collected but assessment plan modified. 2021/2022 Final growth evaluation scores remain positive. Met benchmark. Continue to monitor.</p>
	<p><b>Assessment Tool 2.</b> Students will undergo a Mock Interview Assignment. Question 6</p>	<p>Mock Interview Evaluation Question 6 – “Was able to discuss pertinent aspects of a dosimetry position”</p>	<p>Students will achieve an average score of 8 or higher on a 10 point scale. (10 = “Excellent”)</p>	<p>Spring Semester</p>	<p>Program Faculty</p>	<p>2022/2023 – #6 – Avg 9.86 2021/2022 – #6 – Avg 9.68 2020/2021 – #6 – Avg 9.65</p>	<p>2022/2023 – Results are consistent with previous years and students state this assignment is beneficial. 2021/2022 - Scores in on the mock interview assignment continue to remain strong. Met benchmark. Continue to monitor.</p>
	<p><b>Assessment Tool 3.</b> Students will undergo a Mock Interview Assignment. Question 7</p>	<p>Mock Interview Evaluation Question 7 – “Answered impromptu questions appropriately”</p>	<p>Students will achieve an average score of 8 or higher on a 10 point scale. (10 = “Excellent”)</p>	<p>Spring Semester</p>	<p>Program Faculty</p>	<p>2022/2023 – #7 – Avg 9.43 2021/2022 – #7 – Avg 9.74 2020/2021 – #7 – Avg 9.65</p>	<p>Met benchmark. Continue to monitor.  Students scored well throughout.</p>
	<p><b>Assessment Tool 4.</b> Students will undergo a Mock Interview Assignment. Question 8</p>	<p>Mock Interview Evaluation Question 8 – “Asked proper interview questions”</p>	<p>Students will achieve an average score of 8 or higher on a 10 point scale. (10 = “Excellent”)</p>	<p>Spring Semester</p>	<p>Program Faculty</p>	<p>2022/2023 – #8 – Avg 9.77 2021/2022 – #8 – Avg 9.68 2020/2021 – #8 – Avg 9.50</p>	<p>Met benchmark. Continue to monitor.  2022/2023 – Results are consistent with previous years. Students continue to rank the mock interview assignment high as it helps prepare them for their future.</p>

<p><b>SLO 2.</b> Graduates demonstrate effective communication skills.</p>	<p><b>Assessment Tool 1.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 13</p>	<p>Employer Survey Question 13 – The graduate communicates effectively within a healthcare setting (verbal).</p>	<p>The returned employer surveys will reflect average score of <math>\geq 4</math> on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) Survey Monkey questions 13 (verbal).</p>	<p>Spring Semester</p>	<p>Program Director</p>	<p>2022/2023 – #13 – 4.86 - 7/16 surveys 2021/2022 – #13 - 4.77 - 13/16 surveys 2020/2021 – #13 – 5.0 - 6/11 surveys</p>	<p>2022- SLO 2 was modified for new JRCERT format – Data previously collected but assessment plan modified. Benchmark met. Continue to monitor.</p>
	<p><b>Assessment Tool 2.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 14</p>	<p>Employer Survey Question 14 – The graduate communicates effectively within a healthcare setting (written).</p>	<p>The returned employer surveys will reflect average score of <math>\geq 4</math> on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) Survey Monkey question 14 (written).</p>	<p>Spring Semester</p>	<p>Program Director</p>	<p>2022/2023 – #14 – 5.00 - 7/16 surveys 2021/2022 – #14 - 4.77 - 13/16 surveys 2020/2021 – #14 – 5.0 - 5/11 surveys</p>	<p>Benchmark met. Continue to monitor. 2022/2023 – Results are consistent with previous years. Employers ranked graduates very well. Faculty continuously receive unsolicited employment opportunities for SIU students.</p>

**GOAL #3: Provide avenues for students to develop and apply skills in critical thinking and problem-solving necessary for successful medical dosimetry practice. (i.e. Critical Thinking)**

Outcomes	Assessment Method	Assessment Tool	Benchmark	Time Frame for Evaluation	Person/Group Responsible	Data	Analysis and Action
<b>SLO 1.</b> Students demonstrate effective problem solving and critical thinking skills.	<b>Assessment Tool 1.</b> Growth Evaluations are performed during each clinical rotation. Final Growth Evaluation – Question 10	Final Growth Evaluation. Question 10 – “Exercises good judgment in determining treatment technique/approach for desired patient outcome per the physician’s prescription. i.e. palliative or curative intent.”	Students will achieve an average score of 4.0 on a scale of 0-5 (“Acceptable” to “Excellent”) on question 10.	Summer Semester	Program Director	2022/2023 – #10 – Avg 4.93 2021/2022 – #10 – Avg 5.00 2020/2021 – #10 – Avg 4.95	2022/2023 – Results are consistent with previous years and scores remain strong. 2022- SLO 1 was modified for new JRCERT format – Data previously collected but assessment plan modified. 2021/2022 – Growth evaluation scores remain positive. Met benchmark. Continue to monitor.
	<b>Assessment Tool 2.</b> Growth Evaluations are performed during each clinical rotation. Final Growth Evaluation – Question 12	Final Growth Evaluation. Question 12 – “Demonstrates an understanding of the concepts needed for the rotation being evaluated.”	Students will achieve an average score of 4.0 on a scale of 0-5 (“Acceptable” to “Excellent”) on question 12.	Summer Semester	Program Director	2022/2023 – #12 – Avg 4.96 2021/2022 – #12 – Avg 5.00 2020/2021 – #12– Avg 4.95	Met benchmark. Continue to monitor.  Evaluators believe students demonstrate an understanding of dosimetry concepts.
	<b>Assessment Tool 3.</b> A passing score must be achieved on the Comprehensive Final Exam in RAD 555 to successfully complete the program.	Final Exam in RAD 555	Students will achieve an average score of ≥80% out of 100%.	Summer Semester	Program Director	2022/2023 – Avg 90.8% 2021/2022 – Avg 90.5% 2020/2021 – Avg 88.21%	2022/2023 – Results are consistent with previous years with a slight increase in the average. All passed and test is a good predictor of success. Benchmark met. Continue to monitor.
<b>SLO 2.</b> Graduates demonstrate effective problem solving and critical thinking skills.	<b>Assessment Tool 1.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 6	Employer Survey Question 6 – “The graduate is able to interpret patient data.”	The returned employer surveys will reflect average score of ≥4 on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) Survey Monkey Question 6	Spring Semester	Program Director	2022/2023 – #6 – 5.00 - 7/16 surveys 2021/2022 – #6 - 4.85 - 13/16 surveys 2020/2021 – #6 – 4.83 - 6/11 surveys	2022/2023 – Results are consistent with previous years with slight increase. 2022- SLO 2 was modified for new JRCERT format – Data previously collected but assessment plan modified. 2021/2022- Slightly lower

							scores due to two students being ranked slightly lower. Benchmark met. Continue to monitor.
	<p><b>Assessment Tool 2.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 7</p>	<p>Employer Survey Question 7 – “The graduate uses sound judgment while functioning in a healthcare setting.”</p>	<p>The returned employer surveys will reflect average score of <math>\geq 4</math> on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) Survey Monkey Question 7</p>	<p>Spring Semester</p>	<p>Program Director</p>	<p>2022/2023 – #7 – 5.00 - 7/16 surveys 2021/2022 – #7 - 4.69 - 13/16 surveys 2020/2021 – #7 – 4.83 - 6/11 surveys</p>	<p>2022/2023 – Results are consistent with previous years with slight increase. 2021/2022 - Employers continue to evaluate program graduates positively.  Benchmark met. Continue to monitor.</p>
	<p><b>Assessment Tool 3.</b> Employers will be surveyed approximately 6 months following graduation of student. Question 8</p>	<p>Employer Survey Question 8 – “The graduate is an effective problem solver and critical thinker.”</p>	<p>The returned employer surveys will reflect average score of <math>\geq 4</math> on a scale of 1-5 on (“Strongly Agree” or “Generally Agree”) Survey Monkey Question 8</p>	<p>Spring Semester</p>	<p>Program Director</p>	<p>2022/2023 – #8 – 5.00 - 7/16 surveys 2021/2022 – #8 - 4.54 - 13/16 surveys 2020/2021 – #8 – 4.67 - 6/11 surveys</p>	<p>Benchmark met. Continue to monitor.</p>

**PROGRAM EFFECTIVENESS OUTCOMES**

Outcomes	Assessment Tool	Benchmark	Time Frame for Evaluation	Person/Group Responsible	Data	Analysis and Action
<p>1. Graduates will pass MDCB certification exam on first attempt.</p>	<p>MDCB Report if available/Graduate Feedback</p>	<p>A five-year average of 80% of the graduates will pass the credentialing exam on first attempt</p>	<p>Fall Semester</p>	<p>Program Director</p>	<p>2001/2002 1/1 Students 100% BJH                  2002/2003 2/2 Students 100% BJH                  2003/2004 2/2 Students 100% BJH                  2004/2005 1/1 Students 100% BJH                  2005/2006 5/5 Students 100% SIUC                  2006/2007 3/3 Students 100% SIUC                  2007/2008 7/7 Students 100% SIUC                  2008/2009 9/10 Students 90%SIUC                  2009/2010 9/11 Students 82% SIUC (two did not test)                  2010/2011 13/14 Students 93% SIUC (one did not test)                  2011/2012 13/13 Students 100%                  2012/2013 15/16 Students 93.8%                  2013/2014 17/17 Students 100% (one did not test)                  2014/2015 14/14 Students 100% (five did not test)                  2015/2016 17/20 Students 85%                  2016/2017 20/20 Students 100% (1 did not test)                  2017/2018 19/19 Students 100%                  2018/2019 20/20 Students 100% (1 did not test)                  2019/2020 26/26 Students 100% (1 did not test)                  2020/2021 20/20 Students 100% (2 did not test)                  2021/2022 19/19 Students 100% (0 did not test)                  2022/2023 21/21 students – 100% (3 did not test)                  Five year average of 100% (106/106)</p>	<p>2013- Concerned that the MDCB report does not break out by class. Also concerned about students not testing when eligible.</p> <p>2015- one did not test due to application error.</p> <p>2017 – one did not test</p> <p>2019 – Exam results released 5/21/19.</p> <p>2019/2020 – one did not test due to COVID in 2021.</p> <p>2021/2022 – We are very pleased to continue the excellent pass rates.</p> <p>Met Benchmark. Continue to monitor. Very pleased with student performance on MDCB exam.</p>

<p>2. Graduates will have employment within the medical dosimetry profession post-graduation.</p>	<p>End of program paperwork</p>	<p>50% of the graduates will have employment at time of graduation.</p>	<p>Summer Semester</p>	<p>Program Director</p>	<p>2006/2007 100% of students had employment at time of graduation. 3/3 students  2007/2008 100% of students had employment at time of graduation. 7/7 students  2008/2009 70% of students had employment at time of graduation  2009/2010 50% of students had employment at time of graduation  2010/2011 11/15 73% of students had employment at time of graduation  2011/2012 5/13 38.5% of students had employment at time of graduation  2012/2013 9/16 56.3% of students had employment at time of graduation  2013/2014 7/18 38.8% of students had employment at time of graduation  2014/2015 7/11 63.6% of students had employment at time of graduation, 8 did not respond.  2015/2016 7/14 50% of students had employment at time of graduation, 6 did not respond.  2016/2017 17/20 85% of students had employment at time of graduation. 1 did not respond  2017/2018 9/12 75% of students had employment at time of graduation. 7 did not respond  2018/2019 13/13 100% of students had employment at time of graduation. 8 did not respond  2019/2020 19/20 95% of students had employment at time of graduation. 7 did not respond  2020/2021 9/12 75% of students had employment at time of graduation. 10 did not respond  2021/2022 16/16 100% of students had employment at time of graduation. 3 did not respond  2022/2023 13/13 100% of students had employment at time of graduation. 11 did not respond</p>	<p>2012 and 2015 -Did not meet benchmark. Will start discussing the need to look for employment earlier in program.  2015- Starting to see more job advertisements but we are tracking 6 months and 12 month dates and meeting benchmarks.  2017- Still have many job advertisements coming in weekly.  2019- Still have many job advertisements coming in weekly.  2021 - Met Benchmark - Continue to monitor. – Will continue to share job posting as they come in. Noticing an increase in openings.  2022- Still having many job announcements come in and share with the last three cohorts of students/graduates.</p>
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	Graduate Survey.	80% of the graduates will have employment within six months post graduation. Five year average.	Approximately 6 months post graduation. Spring Semester	Program Director	<p>2001/2002 1/1 Students 100%</p> <p>2002/2003 2/2 Students 100%</p> <p>2003/2004 2/2 Students 100%</p> <p>2004/2005 1/1 Students 100%</p> <p>2005/2006 5/5 Students 100%</p> <p>2006/2007 3/3 Students 100%</p> <p>2007/2008 7/7 Students 100%</p> <p>2008/2009 10/10 Students 100%</p> <p>2009/2010 12/12 Students 100%</p> <p>2010/2011 15/15 Students 100%</p> <p>2011/2012 12/13 Students 92.3%</p> <p>2012/2013 16/16 Students 100%</p> <p>2013/2014 18/18 Students 100%</p> <p>2014/2015 13/13 Students 100% (13 responded but sure other 6 do too)</p> <p>2015/2016 11/11 Students 100% (11 of 20 responded.)</p> <p>2016/2017 20/20 Students 100% (1 accepted a therapy position to stay local)</p> <p>2017/2018 19/19 Students 100%</p> <p>2018/2019 20/20 Students 100% (1 did not respond)</p> <p>2019/2020 21/21 Students 100% (6 did not respond)</p> <p>2020/2021 12/12 Students 100% (10 did not respond)</p> <p>2021/2022 18/18 100% of students had employment at six months, 1 did not respond.</p> <p>2022/2023 16/16 100% of students had employment at six months, 8 did not respond.</p> <p>Overall 87/87 Students for Five year average of 100%.</p>	<p>2017- Modified survey question for 2015/2016 cohort. Not yet completed.</p> <p>2021- Met benchmark. Continue to monitor. Will send out more emails to try and increase response rate. However, students are gaining employment.</p> <p>2022- Still having many job announcements come in and share with the last three cohorts of students/graduates.</p>
	Graduate Survey	85% of the graduates will have employment within twelve months post-graduation. Five-year average.	Approximately 12 months post-graduation. Fall semester.	Program Director	<p>2012/2013 class surveyed in 2014 16/16 of students 100%</p> <p>2013/2014 class surveyed in 2015 18/18 of students 100%</p> <p>2014/2015 class surveyed in 2016 11/11 responded.</p> <p>2015/2016 class surveyed in August 2017. 13 of 20 responded, 7 did not respond. 100%</p> <p>2016/2017- class surveyed in August 2018. 16 of 20 responded, 4 did not respond. 100%</p> <p>2017/2018- class surveyed in August 2019. No new employment changes reported. All 19 employed. 100%</p> <p>2018/2019- class surveyed in August 2020.</p>	<p>2017- Modified survey question for 2015/2016 cohort.</p> <p>2021- Met benchmark. Continue to monitor. Will send out more emails to try and increase response rate. However, students are gaining employment.</p> <p>2022- Will review in August 2023.</p>

					<p>No new employment changes reported. All 20 employed. 100% (1 did not respond)  2019/2020- class surveyed in August 2021. No new employment changes reported. All 25 employed. 100% (2 did not respond)  2020/2021 12/12 Students 100% (10 did not respond – no new responses from spring report)  2021/2022 18/18 100% of students had employment at six months, 1 still did not respond.  2022/2023 – 16/16 100% of students had employment at 12 months, 8 still did not respond.  Overall, 91/91 Students for Five year average of 100%.</p>	
3. Students who start the program will complete the program.	Program Completion Rate/Student Retention Rate.	80% of the students starting the program will graduate from the program. Five-year average.	Summer Semester	Program Director	<p>2001/2002 1/1 Students 100%  2002/2003 2/2 Students 100%  2003/2004 2/2 Students 100%  2004/2005 1/1 Students 100%  2005/2006 5/5 Students 100%  2006/2007 3/4 Students 75%  2007/2008 7/7 Students 100%  2008/2009 10/10 Students 100%  2009/2010 12/12 Students 100%  2010/2011 15/16 Students 93.8%  2011/2012 13/14 Students 92.9%  2012/2013 16/17 Students 94.1%  2013/2014 18/18 Students 100%  2014/2015 19/19 Students 100%  2015/2016 20/22 Students 90.1%  2016/2017 21/22 Students 95.5%  2017/2018 19/22 Students 86.4%  2018/2019 21/24 Students 87.5%  2019/2020 27/31 Students 87.1%  2020/2021 22/22 Students 100%  2021/2022 19/19 Students 100%  2022/2023 24/24 Students 100%</p>	<p>One student removed for poor performance in 2011/2012.  One student left for personal reasons 2012/2013.  One student left for personal reasons 2013/2014.  2014/2015- one student dropped day one and does not count as not in official 10 day count.  2015/2016 -one student dropped in middle of fall semester and one did not complete the program.  2016/2017 – one student left at beginning of spring semester.  2018/2019 – Two student left during fall semester and one did not pass comprehensive exam.  2020/2021 – Three left program for non-academic reasons. No penalty to program. New JRCERT criteria.  2021/2022 – started with 23 and four left for personal reasons.  2022/2023 – started with 25 but one left for personal</p>

						<p>reasons. Not academic.</p> <p>For current year, started with 26 and have 26 remaining.</p> <p>Met benchmark.</p>
<p>4. Graduates will evaluate the program positively.</p>	<p>Graduate survey.</p>	<p>The returned graduate surveys will reflect average score of ≥4 on a scale of 1-5 on (“exceptional” or “adequate”) response on item #10. Survey Monkey #11 for 2016 and beyond.</p>	<p>Spring Semester</p>	<p>Program Director</p>	<p>2006/2007 #10 average score of 4.67 on 3/3 surveys sent out</p> <p>2007/2008 #10 average score of 5 on 7/7 surveys sent out</p> <p>2008/2009 #10 average score of 4.7/5 on 10/10 surveys sent out</p> <p>2009/2010 #10 average score of 4.86/5 on 7/12 surveys sent out</p> <p>2010/2011 #10 average score of 5/5 on 6/15 surveys sent out</p> <p>2011/2012 #11 average score of 4.5/5 on 8/13 surveys sent out</p> <p>2012/2013 #12 average score of 4.82 on 11/16 surveys sent out</p> <p>2013/2014 #8 average score of 4.71 on 14/18 surveys sent out</p> <p>2014/2015 #11 average score of 4.60 on 10/19 surveys sent out</p> <p>2015/2016 #11 average score of 4.82 on 11/20 surveys sent out</p> <p>2016/2017 #11 average score of 4.89 on 9/21 surveys sent out</p> <p>2017/2018 #11 average score of 5.0 on 8/19 surveys sent out</p> <p>2018/2019 #11 average score of 4.92 on 13/21 surveys sent out</p> <p>2019/2020 #11 average score of 4.9 on 9/27 surveys sent out</p> <p>2020/2021 #11 average score of 4.67 on 6/22 surveys sent out</p> <p>2021/2022 #11 average score of 4.69 on 16/19 surveys sent out</p> <p>2022/2023 #11 average score of 4.86 on 15/24 surveys sent out</p>	<p>2021- Met benchmark. Continue to monitor. Will send out additional emails to try and improve response rate.</p> <p>2022 – Scores are consistent with an increased response rate which is a better representation of graduate satisfaction.</p>

<p>5. Employers will evaluate the program positively.</p>	<p>Employer survey.</p>	<p>The returned employer surveys will reflect average score of ≥4 on a scale of 1-5 on ("Excellent" or "Very Good") response to item #IV. Survey Monkey question #20 "Please rate and comment on the OVERALL quality of this program's graduate."</p>	<p>Spring Semester</p>	<p>Program Director</p>	<p>2006/2007 #IV average score of 4.5 on 2/3 surveys sent out  2007/2008 #IV average score of 4.6 on 5/7 surveys sent out  2008/2009 #IV average score of 4.6 on 5/10 surveys sent out  2009/2010 #IV average score of 4.67 on 6/12 surveys sent out  2010/2011 #IV average score of 4.57 on 7/10 surveys sent out  2011/2012 #IV average score of 5.00 on 4/10 surveys sent out  2012/2013 #20 average score of 4.75 on 5/9 surveys sent out  2013/2014 #20 average score of 5.0 on 4/10 surveys sent out  2014/2015 #20 average score of 5.0 on 8/13 surveys sent out  2015/2016 #20 average score of 4.75 on 4/11 surveys sent out  2016/2017 #20 average score of 5.00 on 8/13 surveys sent out  2017/2018 #20 average score of 5.00 on 5/9 surveys sent out  2018/2019 #20 average score of 4.71 on 8/13 surveys sent out  2019/2020 #20 average score of 5.0 on 5/21 surveys sent out  2020/2021 #20 average score of 5.0 on 6/11 surveys sent out  2021/2022 #20 average score of 4.61 on 13/16 surveys sent out  2022/2023 #20 average score of 5.00 on 7/16 surveys sent out</p>	<p>2021- Met benchmark. Continue to monitor. Employers continue to rate students excellent which is good to see.   2022 – Have an increased response rate from employers. Concerns were received on two students. One for personality and another for lack of diverse planning experience.</p>
<p>6. Employers will evaluate the program positively.</p>	<p>Employer survey.</p>	<p>The returned employer surveys will have an 80% "yes" response for the following question: "If given the opportunity, would you hire a graduate of this program again?"</p>		<p>Program Director</p>	<p>2006/2007 Yes 2 No 2/3 surveys sent out  2007/2008 Yes 5 No 5/7 surveys sent out  2008/2009 Yes 5 No 5/10 surveys sent out  2009/2010 Yes 5 No 0</p>	<p>2021- Met benchmark. Continue to monitor. 100% of employers would hire a SIU graduate in the future. Many reach out to us annually.  2021/2022 – The one no was from an employer that</p>

		Yes or No" Survey Monkey question #25	Spring Semester	6/12 surveys sent out (one left blank but gave high marks) 2010/2011 Yes 6 No 0 7/10 surveys sent out (one left blank but gave high marks) 2011/2012 Yes 4 No 0 4/10 surveys sent out 2012/2013 Yes 4 No 0 5/9 surveys sent out (one skipped) 2013/2014 Yes 3 No 0 4/10 surveys sent out 2014/2015 Yes 8 No 0 8/13 surveys sent out 2015/2016 Yes 4 No 0 4/11 surveys sent out 2016/2017 Yes 7 No 0 7/13 surveys sent out (one respondent skipped the question) 2017/2018 Yes 5 No 0 5/9 surveys sent out 2018/2019 Yes 7 No 0 8/13 surveys sent out (one did not answer) 2019/2020 Yes 4 No 0 5/21 surveys sent out (one did not answer) 2020/2021 Yes 6 No 0 6/11 surveys sent out 2021/2022 Yes 12 No 1 13/16 surveys sent out 2022/2023 Yes 6 No 0 7/16 surveys sent out (one did not answer)	hired a graduate that attended a small clinic.
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