

Appendix A PROGRAM EVALUATION: Competencies and student KPIs – CARE Fall 2022-Spring 2023

Competency	ASSIGNMENT	RUBRIC	COURSE	GRADE AVG/Range
2.F.3.a, g	Social Psych Models for Substance Use Disorders	Critical Thinking Rubric Oral Communications Rubric (eval)	CARE 461 – Intro to Substance Use Disorders and Behavioral Addictions	100/100 100%
2.F.2.b, h	SUD and Special Populations Lecture and Discussion	Critical Thinking Rubric	CARE 461 – Intro to Substance Use Disorders and Behavioral Addictions	100/100, 100%
2.F.2.b, a, g, h	All Quiz	Average Grade	CARE 461 – Intro to Substance Use Disorders and Behavioral Addictions	177/200, 89%
2.F.5.a, n	Avg. Final Grade	Average Grade	CARE 500 – Essential Interviewing and Counseling Skills for the Professional Helper	653/720 91%
2.F.1.e, i, j	Professional Development Planning Portfolio	Average Grade Integrative Learning Rubric – VALUE CCSR One	CARE 505 – Professional Counselor Identity and Ethics	470/530, 89% 22/25, 88% 96/100, 96%
2.F.3.a, g, h	Action Research Project Average Final Grade	Average Final Grade Action Research Rubric	CARE 512 – Development & Sexuality across the Lifespan	691/790, 87% 93%
2.F.4.i	Assessment Assignment	Assessment Assignment Average Final Grade	CARE 530 – Assessment and Evaluation	188/200, 94%
2.F.2.b, c, f 2.F.5.a		Average Final Grade Critical Thinking Rubric/ Intercultural Rubric	CARE 541 – Counseling Theory	552/600, 92% 53/60, 88%
2.F.b, c, f 2.F.5.n	Final Theory Presentation Average Grade	Oral Communications Rubric	CARE 541 – Counseling Theory	99%

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2.F.1.e 2.F.4.i	Multicultural Issues in Career Counseling Paper Average Final Grade	Intercultural Knowledge and Competence Rubric Average Final Grade	CARE 542 – Career Development Procedures and Practices	99/100, 99% 27/30, 90% 270/390, 95%
2.F.6.a, b, h	Group Work	Average Final Grade	CARE 543 – Group Theory and Practice	95%
2.F.7.c, d, e, i	Client Assessment and Formal Report	UCC Integration – Skills Transfer Rubric	CARE 544 – Assessment and Testing	188/200 94%
2.F.7.c, d, e, i	Final Test	Critical Thinking Rubric	CARE 544 – Assessment and Testing	92/100 92%
2.F.2.a-h	Final Presentation on Special Populations and Advocacy – (Attend, Write, and Present) Average Grade	Critical Thinking Rubric Intercultural Rubric	CARE 545 – Social Justice and Multicultural Counseling Practice	200/200, 100% 22/25, 88% 23/25, 92% 687/710, 97%
2.F.8.e, j	Final Average Grade	Average Final Grade	CARE 547 – Research and Evaluation in Counseling	92%
2.F.5.a 2.F.8.e, j	Case Studies (In class)	Problem-Solving Rubric	CARE 549 – Diagnosis and Treatment of Mental Disorders	295/300, 98%
2.F.6.a 2.F.5.n	Biopsychosocial Assessment & Case Conceptualization	Integrative Learning Rubric	CARE 549 – Diagnosis and Treatment of Mental Disorders	165/200, 83%
2.F.8.c, j 2.F.7.a, d, e	Evidence Based Practices Journal Article Presentation	Oral Communications Rubric Written Communications GENERIC Rubric (Eval)	CARE 549 – Diagnosis and Treatment of Mental Disorders	100/100, 100% 100/100, 100%
2.F.1.e, i, j	Reflection Paper	Integrative Learning Rubric	CARE 549 – Diagnosis and Treatment of Mental Disorders	100/100, 100%

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2.F.2.b, c, f	Critical Incidents Case Study – Biopsychosocial Assessment & Case Conceptualization	Integrative Learning Rubric	CARE 549 – Diagnosis and Treatment of Mental Disorders	104/105, 99%
		UCC Critical Thinking, VALUE	CARE 549 – Diagnosis and Treatment of Mental Disorders	23/25, 92%
		Oral, VALUE		24/25, 96%
		Written, VALUE		24/25, 96%
2.F.1.e, j	HIPAA and Confidentiality: 5 Case Studies	Papers and Discussion	CARE 549 – Diagnosis and Treatment of Mental Disorders	296/300, 99%
2.F.1.e, i, j 2.F.5.a, d, n 2.F.6.a, b, h	Counseling Practicum	CCSR Average	CARE 548B – Counseling Practicum	Skills: 85/100, 85% Dispositions: 92/100, 92%
2.F.7.a, d, f, i	Trauma Manual/Sexuality Interview/Song Analysis	Integrative Learning Rubric	CARE 590 – Special Topics in Family Counseling: Sexuality, Violence, and Trauma	
2.F.6.a, b, h	Group Internship Average Grade	CCS-R Parts 1 & 2	CARE 591 – Internship in Counseling	86.45
2.F.1.i, j 2.F.5.a, d 2.F.6.a, b, h	Site Supervisor Evaluation of Ethical Practice Case Reviews	Site Supervision Evaluation Average Grades	CARE 591 – Internship in Counseling	100% satisfactory
	CCS-R Disposition (Part 2 Only)		CARE 591 – Internship in Counseling	9.41