2025 CURRICULUM VITAE OF

**NILANJANA R. BARDHAN**

**I. PROFESSIONAL AFFILIATION AND CONTACT INFORMATION**

Professor

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 Southern Illinois University at Carbondale

 Carbondale, IL 62901-6605

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**II. EDUCATION**

Ph.D. 1998 E.W. Scripps School of Journalism, Ohio University

*International/Intercultural Communication, Public Relations, Critical Media Studies, Journalism*

 M.S.J. 1994 E.W. Scripps School of Journalism, Ohio University

 *Public Relations, Advertising, Journalism*

B.A. (Honors) Lady Shriram College for Women, Delhi University, New Delhi, 1991 India

 *English, Philosophy*

**III. PROFESSIONAL EXPERIENCE**

July 2014 – present Professor, School of Communication Studies, Southern Illinois University Carbondale

August 2013 – August 2020 Director of Graduate Studies, School of Communication Studies, Southern Illinois University Carbondale

July 2009 - August 2013 Assistant Chair, Department of Communication Studies, Southern Illinois University Carbondale

Jan. 2012 - June 2012 Acting Chair (while Chair on sabbatical leave)

Aug. 2004 - July 2014 Associate Professor, Department of Communication Studies, Southern Illinois University Carbondale

Aug. 1998 - July 2004 Assistant Professor, Department of

Communication Studies, Southern Illinois University Carbondale

 Sept. 1997 - June 1998 Public Relations and Marketing Assistant,

 Division of Lifelong Learning, Ohio University

 Jan. 1995 - July 1997 Instructor (TA) while working on doctoral degree

 E.W. Scripps School of Journalism, Ohio University

Sept. 1994 - June 1998 Business Manager for the *Newspaper Research Journal*, Ohio University/AEJMC

Jan. 1994 -June 1998 Public Relations Assistant/Writer & Editor, Communications Office, Ohio University College of Osteopathic Medicine (part-time)

1994 - 1995 Freelance Public Relations Writer for the Ohio University College of Health and Human Services

1993 - 1997 (intermittent) Survey research assistant for Scripps Howard national public opinion surveys, E.W. Scripps School of Journalism, Bush Research Center, Ohio University

1993 (Winter) Director of the Ohio Magazine Writers Group, E.W. Scripps School of Journalism, Ohio University

Sept. 1992 - June 1993 Graduate Administrative Assistant, E.W. Scripps School of Journalism, Ohio University

1992 (Winter) Special Events Coordinator, UNICEF’s World Conference on Measles and Poliomyelitis, New Delhi, India

May 1990 - July 1992 Advertising/PR and Client Relations Trainee and Assistant, Tides Communications, New Delhi, India (part-time)

**IV.** **RESEARCH AND CREATIVE ACTIVITY**

A. Interests and Specialties:

Intercultural/International Communication

Public Relations/International-Intercultural Public Relations

 Critical Cultural Communication/Postcolonial, Global

Diversity, Equity, Inclusion

Leadership Communication

 B. Current Projects:

Co-edited book on leadership from a communication perspective – proposal under review (Routledge)

Manuscript for journal submission – Leadership and intercultural communication (in progress)

Developing book project – Constitutive leadership and narrative knowing

 C. Grants Applied for:

2023: SIUC College of Liberal Arts Summer Research Incentive Mini Grant

2017: Book project grant. Diversity and Inclusion in the US PR Industry. Plank Center for Leadership in PR

2012: Multi-country PR leadership study grant: Focus on India (Summer 2012) Co-Investigator, Plank Center for Leadership in PR, University of Alabama.

2005: SIUC ORDA Faculty Seed Grant for Summer 2006. Team member of four-country study titled ‘Global billboard advertising and skin shade ideals.”

2004: National Endowment for the Humanities summer stipend (for 2005), requested funding to support the writing of book manuscript titled "Globalization and transnational public relations: A critical cultural perspective."

1998: SIUC Summer Research Fellowship (for Summer 1999), requested funding to conduct an exploratory ethnographic field study of the practice of public relations in India and Indonesia.

1998: SIUC Joint Women’s Studies/University Women’s Professional Advancement Juried Competition (for Summer 1999), funding requested to purchase transcription equipment for the study of the practice of public relations in India and Indonesia.

D. Grants Received:

2023: SIUC College of Liberal Arts Summer Research Incentive Mini Grant, $5000

2017: Book project grant. Diversity and Inclusion in the US PR Industry. Plank Center for Leadership in PR, (as needed for interviewing, transcribing, etc.).

2014: Multi-country PR leadership cycle development study grant: Focus on India (Fall 2014- Summer 2015) Co-Investigator, Plank Center for Leadership in PR, University of Alabama, Combined grant for project $3,500

2012: Multi-country PR leadership study grant: Focus on India (Summer 2012) Co-Investigator, Betsy Plank leadership Institute, University of Alabama, $3,500

2001-03: Team member in SIUC College of Mass Communication and Media Arts grant project funded by a U.S. Department of State for improving the interface between grassroots organizations and journalists in South Asia (no role in writing the grant), $151,414.

1999: SIUC Joint Women’s Studies/University Women’s Professional Advancement Juried Competition (for Summer 1999), $262.

 1997: Bush Research Center grant for dissertation support, E.W. Scripps School of Journalism, Ohio University, $500.

 E. Honors and Awards:

Outstanding Faculty (Teaching) Award, School of Communication Studies, SIUC, May 2024.

Chuck Lubbers Most-Viewed-Article Award for article in the *Journal of Public Relations Education*, Association for Education in Journalism and Mass Communication, 2021

College of Liberal Arts Outstanding Teacher Award, SIUC, 2020

Top Four Faculty Paper Award (C. Engstrom first author) for “Using symbolic convergence theory to prescribe D&I: A fantasy-theme analysis of PRSA’s *Diverse Voices*.” Paper to be presented at the National Communication Association Convention, Public Relations Division, Indianapolis, Ind., November 2020.

Women of Distinction Award, SIUC, 2019

Outstanding Faculty (Teaching) Award, Department of Communication Studies, SIUC, May 2019.

Outstanding Faculty for Service to Campus award – Asian American Heritage Month, SIUC, 2015.

Sobré-Denton, M. & Bardhan, N. (2013). *Cultivating cosmopolitanism for intercultural communication: Communicating as global citizens*. New York: Routledge. National Communication Association, International and Intercultural Communication Division, 2013-14 Best Authored Book Award.

N. Bardhan & M. Orbe (Eds.), *Identity research in intercultural communication*. Lanham, MD: Lexington Books. National Communication Association, International and Intercultural Communication Division, 2012-13 Best Co-Edited Book Award.

“Patterns of Change in Willingness to Communicate in Public Speaking Contexts: A Latent Growth Modeling Analysis” (*Journal of Applied Communication*) (co-authored with Georgeta and Flaviu Hodis) was selected as the 2010 outstanding journal article by the Communication Apprehension and Competence Division of NCA at the 2011 annual convention.

Outstanding Undergraduate Faculty Award, Department of Communication Studies, SIUC, December 2005.

Runner-up, Excellence Through Commitment Outstanding Teaching Award, College of Liberal Arts, SIUC, January 2005.

Outstanding Undergraduate Faculty Award, Department of Communication Studies, SIUC, December 2004.

Top Four Paper Award for “Striking a niche between reaching out and reaching in: Multinational corporations and public relations in a historically resistant host culture.” Competitive paper (co-authored with P. Patwardhan) presented at the National Communication Association Convention, Public Relations Division, Miami Beach, Fla., November 2003.

Top Paper Award for “Radicalizing Public Relations Metanarratives: India as a Case Study.” Competitive paper presented at the National Communication Association Convention, Public Relations Division, Atlanta, Ga., November 2001.

 Dean’s Appreciation Award for significant contributions to the research, scholarly and creative work of the college, College of Liberal Arts, SIUC, January 2000.

Top Faculty Paper award (second place) for “Transnational journalism and the story of AIDS/HIV: A content analysis of wire service coverage.” Presented at the Annual Conference of the Association for Education In Journalism and Mass Communication, International Communication Division, New Orleans, La., August, 1999.

Top Student Paper award for “AIDS/HIV communication and the high risk group of college students: A test of the diffusion of innovation theory.” Presented at the Southern States Communication Association Convention, Mass Communication Division, Memphis, Tenn., March 1996.

Sir C.P. Ramaswamy Aiyer English Prize, awarded for securing the highest percentage among all candidates in the final examination in English B.A. (Hons.), Delhi University, India, 1991.

 F.a) Paper Presentations at Professional Meetings (Competitively selected):

Bardhan, N. & Gower, K. (2022, November). “Public relations, leadership and DEI: Theoretical Directions for Scholarship and Practice**.”** Paper accepted for the National Communication Association Convention, Public Relations Division, New Orleans, La. (unable to present in person due to illness)

Engstrom, C., & Bardhan, N. (2020, November). “Using symbolic convergence theory to prescribe D&I: A fantasy-theme analysis of PRSA’s *Diverse Voices*.” Paper presented at the National Communication Association Convention, Public Relations Division, Indianapolis, Ind. (**Faculty Top Four Paper**)

Bardhan, N. & Gower, K. (2020, April). “Student and faculty/educator views on diversity and inclusion in public relations: The role of leaders and educators in bringing about change.” Paper accepted at the Central States Communication Association Convention, Chicago, Ill.

Bardhan, N., Engstrom, C., & Gower, K. (2018, November). “The role of leadership in diversity and inclusion in the U.S. public relations industry.” Paper presented at the National Communication Association Convention, Public Relations Division, Salt Lake City, Utah.

Bardhan, N. (2016, November). “Doctors Without Borders’ PR efforts in

narrating the 2014 Ebola outbreak: An analysis through the lens of cosmopolitan

communication.” Paper presented at the National Communication Association

Convention, International and Intercultural Communication Division,

Philadelphia, Pa.

Bardhan, N., & Zhang, B. (2014, November). “**Transnationalizing race: A post/colonial interruption of the US racial imaginary.” Paper presented** at the National Communication Association Convention, International and Intercultural Communication Division, Chicago, Ill.

Bardhan, N., & Sobre-Denton, M. (2013, February/March). “Cosmopolitan communication as a framework for interculturality and global citizenship.” Paper presented at the Perspectives on Interculturality conference, Saint Louis University, St. Louis, Mo.

Bardhan, N., & Sobre-Denton, M. (2012, November). “An intercultural model and definition for cosmopolitan communication.” Paper presented at the National Communication Association Convention, International and Intercultural Communication Division, Orlando, Fla.

Suo, S., & Bardhan, N.R. (2012, November). “Globalization and Haier: A discourse analysis of strategic organizational change.” Scholar-to-Scholar presentation at the National Communication Association Convention, Organizational Communication Division, Orlando, Fla.

Sobre-Denton, M., & Bardhan, N. (2012, May). “Methodological Cosmopolitanism as a Method of Qualitative Inquiry in the Age of Globalization.” Paper presented at the Eighth International Congress of Qualitative Inquiry meeting, Urbana-Champaign, Ill.

Bardhan, N. (2011, November). “Culture as a ‘traveling’ variable in transnational public relations: A dialectical approach.” Paper presented at the National Communication Convention., Public Relations Division, New Orleans, La.

Bardhan, N. (2011, November). “Practitioner Voices on Globalization: A Framing Analysis of *The PR Strategist.*” Scholar-to-Scholar presentation at the National Communication Association Convention, Public Relations Division, New Orleans, La.

Bardhan, N. (2011, April). “Postcolonial migrant identities and the case for strategic hybridity: Towards ‘inter’cultural bridgework.” Paper presented at the Intercultural Communication Mini-Conference, Southern Illinois University, Carbondale, Ill.

Bardhan, N. (2010, November). “Diasporic response to *Slumdog Millionaire*.” Competitive paper presented at the National Communication Association Convention, International and Intercultural Communication Division, San Francisco, Calif.

Duffee, B., & Bardhan, N.R. (2007, November). “Incongruent perceptions: The paramedic in conflict with the emotionally charged bystander.” Scholar-to-Scholar presentation at the National Communication Association Convention, Health Communication Division, Chicago, Ill.

Patwardhan, P. & Bardhan, N.R. (2004, May). “The Bhopal Carbide disaster: A case study in crisis communication.” Poster presented at the International Communication Association Convention, Public Relations Division, New Orleans, La.

Bardhan, N.R. & Patwardhan, P. (2003, November). “Striking a niche between reaching out and reaching in: Multinational corporations and public relations in a historically resistant host culture.” Competitive paper presented at the National Communication Association Convention, Public Relations Division, Miami Beach, Fla. (**Faculty Top Four Paper**)

Bardhan, N.R. (2002, November). “Students’ views on the global scope of PR pedagogy: A narrative content analysis.” Poster presentation at the National Communication Association Convention, Public Relations Division, New Orleans, La.

Bardhan, N.R. (2001, November). “Radicalizing Public Relations Metanarratives: India as a Case Study.” Competitive paper presented at the National Communication Association Convention, Public Relations Division, Atlanta, Ga. (**Faculty Top Four Paper**)

Bardhan, N.R. (1999, November). “Global AIDS/HIV news narratives: Eliciting a response from reporters and stakeholders.” Competitive paper presented at the National Communication Association Convention, Mass Communication Division, Chicago, Ill.

Bardhan, N.R. (1999, November). “Incorporating global/multicultural perspectives in PR education: Exploring pedagogical strategies.” Poster session at the National Communication Association Convention, Public Relations Division, Chicago, Ill.

Bardhan, N.R. (1999, August). “Transnational journalism and the story of AIDS/HIV: A content analysis of wire service coverage.” Competitive paper presented at the Association for Education in Journalism and Mass Communication Convention, International Communication Division, New Orleans, La. (**Faculty Top Four Paper)**

Bardhan, N.R. (1998, April). “How bad does bad news need to be? Framing of the SV 747/KZA 1407 air disaster by U.S. and Indian dailies.” Competitive paper presented at the Association for Education in Journalism and Mass Communication, Graduate Education Interest Group Mid-Year Conference, Athens, Ohio.

Bardhan, N.R. (1997, May)*.* “*Emerging Powers - India*: Hegemonic power plays on cross-cultural turf.” Poster presentation at the International Communication Association Convention, Intercultural Communication Division, Montreal, Canada.

Bardhan, N.R. (1996, August). “Frames of Blame: A textual semiosis of *Newstrack’s* representation of AIDS in India.” Competitive paper presented at the Association for Education in Journalism and Mass Communication Convention, Minorities and Qualitative Studies Division, Anaheim, Calif.

Bardhan, N.R. (1996, August). “Domestic and international coverage of AIDS/HIV by the *New York Times*, *Los Angeles Times*, and *USA Today*: 1990-1994.” Competitive paper presented at the Association for Education in Journalism and Mass Communication Convention, Science Communication Interest Group, Anaheim, Calif.

Bardhan, N.R. (1996, March). “AIDS/HIV communication and the high risk group of college students: A test of the diffusion of innovation theory.” Competitive paper presented at the Southern States Communication Association Convention, Mass Communication Division, Memphis, Tenn. (**Top Student Paper**)

Bardhan, N.R. (1995, August). “Portrayal of women in the advertisements in *India Today* — India’s leading current affairs magazine: 1984-1994.” Competitive paper presented at the Association for Education in Journalism and Mass Communication Convention, Advertising Division and Commission on the Status of Women, Washington, D.C.

Bardhan, N.R. (1995, August). “News from the homeland for immigrants and minorities in America: An examination of international news coverage by ABC, CBS, and NBC from 1990-1993.” Competitive paper presented at the Association for Education in Journalism and Mass Communication, Minorities and Communication Division, Washington, D.C.

F.b) Panel Paper Presentations, Chairing, and Responding at Academic Conferences:

Panelist, “Fostering DEI in academia through mentorship: How to incorporate DEI into teaching and mentoring practices.” Association for Education in Journalism and Mass Communication, Virtual Mentorship Event, April 2023.

Panel presentation, “PR leadership and DEI – A focus on inclusion and intersectionality.” The Plank Center for Leadership in PR, Diversity, Equity & Inclusion Summit, Chicago, Ill., November 2022.

Panelist (co-presentation with C. Engstrom), “Diversity, inclusion and leadership communication in public relations: A rhetorical analysis of *Diverse Voices*,” Public Relations Association of America International Conference (virtual), October 2021. (This presentation was invited and based on our 2021 *PR Journal* article which was one of the most read articles in the past year)

Panel presentation, “Public relation pedagogy and diversity/equity/inclusion: A conversation at the crossroads with a focus on transformation and leadership,” National Communication Association, Public Relations Division, Indianapolis, Ind., November 2020.

Panel presentation, “Public relations research on diversity and inclusion,” The Plank Center for Leadership in PR, Diversity, Equity & Inclusion Summit, Chicago, Ill., November 2019.

Roundtable Participant and Chair, “The post/decolonial imperative for critical

cultural communication scholarship,” National Communication Association,

Critical and Cultural Studies Division, Philadelphia, Pa., November 2016.

Respondent, “Conceptualizing culture: Lessons from lived experience and

theoretical application,” National Communication Association Convention, International and Intercultural Communication Division, Philadelphia, Pa., November 2016.

Roundtable Participant, “Embracing” differences: Dialogue about critical intercultural communication pedagogy,” National Communication Association, International and Intercultural Communication Division, Las Vegas, NV, November 2015.

Roundtable Participant, “Globalizing intercultural communication: Case studies and personal narratives for the 21st century,” National Communication Association, International and Intercultural Communication Division, Chicago, Ill., November 2014.

Chair, “Challenging and resisting the normative in intercultural communication,” National Communication Association Convention, International and Intercultural Communication Division, Chicago, Ill., November 2014.

Panel Paper, “’Inhabiting the world from afar’: The role of the imagination in cosmopolitan communication and peoplehood.” National Communication Association, International and Intercultural Communication Division, Washington, D.C., November, 2013.

Panel/Workshop (with R. Griffin & E. Meehan), “The Publication Imperative: Writing for Academic Journals and Using Reviewers' Comments.” Global Fusion Conference, Carbondale, Ill., October, 2013.

Roundtable Participant, “Identity research and intercultural communication: Building COMMunity for the future.” National Communication Association, Intercultural Communication Division, Orlando, Fla., November 2012.

Roundtable Chair and Participant, “The relationship between globalization and PR.” National Communication Association, Public Relations Division, Chicago, Ill., November 2009.

Respondent, “Hybrid identities: Theorizing the cultural gateways.” Central States Communication Association, St. Louis, Mo., April 2009.

Roundtable Participant, “Civil society <-> Communications: Educators at the crossroads.” Global Media Research Center (SIUC) Colloquium, Carbondale, Ill., March 2009.

Panel Paper, “What’s global and what’s local? Shortfalls of current conceptualizations in transnational PR.” National Communication Association, Public Relations Division, Chicago, Ill., November 2007.

Roundtable Participant, “[Theoretical complications: A critical turn in intercultural communication](http://64.112.226.77/one/nca/nca07/index.php?click_key=1&cmd=Multi+Search+Search+Load+Session&session_id=32433&PHPSESSID=6863503ac8e07a8009cc64fa969c8366).” National Communication Association, International and Intercultural Communication Division, Chicago, Ill., November 2007.

Panel Paper, “Toward third culture building: A framework for intercultural public relations in global contexts.” National Communication Association Convention, Public Relations Division, San Antonio, Texas, November 2006.

Respondent, “Conflict in cultural, social and organizational contexts,” National Communication Association Convention, International and Intercultural Communication Division, Miami Beach, Fla., November 2003.

Panel Paper, “Global public relations: Perspectives from Latin America, Asia, Africa and Eastern Europe,” International Communication Association Annual Convention, Public Relations Division, San Diego, Calif., May 2003.

Chair, “Extensions and application of theory in public relations,” National Communication Association Convention, Public Relations Division, New Orleans, La., November 2002.

Respondent, “Cultivating culture: The role of public relations and advertising,” Global Fusion Annual Conference, St. Louis, Mo., October 2001.

Respondent, “Public relations and community building,” National Communication Association Convention, Chicago, Ill., November 1999.

Panelist, “Exotic visualizing the other: The hermeneutics of an American in India,” National Communication Association Convention, Semiotics and Communication Commission, Chicago, Ill., November 1999.

Panel Paper, “A discussion of public relations curricula,” Central States Communication Association/Southern States Communication Association, Joint Annual Conference, St. Louis, Mo., April 1999.

Panelist, “The state and direction of research in international communication: Issues to be considered in a rapidly changing global environment,” Association for Education in Journalism and Mass Communication, Graduate Interest Group, Mid-Year Conference, Athens, Ohio, April 1998.

Panelist, “The light at the end of the tunnel: Making the jump from graduate student to faculty member,” Association for Education in Journalism and Mass Communication, Graduate Interest Group, Mid-Year Conference, Athens, Ohio, April 1998.

Chair, “Working together: Utilizing methodological frameworks in building diverse communities,” Speech Communication Association, San Diego, Calif., November 1996.

G. Other:

Dissertation

Bardhan, N.R., (1998, August). “Transnational news agencies and the AIDS/HIV narrative: A study of the news framing process.” Unpublished doctoral dissertation, E.W. Scripps School of Journalism, Ohio University.

 Thesis

Bardhan, N.R. (1995, March). "Associations between advertising and editorial content in *Ms*., 1972-1992: A focus on the portrayal of women." Unpublished master's thesis, E.W. Scripps School of Journalism, Ohio University

**V. PUBLICATIONS AND CREATIVE WORKS**

 A. Books:

Bardhan, N., & Gower K. (2022). *The role of leadership in building inclusive diversity in public relations*. New York: Routledge.

Sobré-Denton, M. & Bardhan, N. (2013). *Cultivating cosmopolitanism for intercultural communication: Communicating as global citizens*. New York: Routledge.

Bardhan, N., & Orbe, M. (Eds.). (2012). *Identity research and communication: Intercultural reflections and future directions*. Lanham, MD: Lexington Books.

Bardhan, N. & Weaver, C.K. (Eds). (2011). *Public relations in global cultural contexts: Multi-paradigmatic perspectives.* New York: Routledge.

Edited book proposal:

Pensoneau-Conway, S., Bardhan, N., & Eddington, S.  *Leadership communication: A critical introduction to theory and practice.* (contracted with Routledge).

Reviews/Awards related to above books:

Nicolosi, G (2023). Review of *The role of leadership in building inclusive diversity in public relation.* New York: Routledge. CHOICE – Editor’s Pick (a publishing unit of the **Association of College and Research Libraries,** a division of the **American Library Association): https://www.choice360.org/choice-pick/editors-picks-for-july-2023/**

Sobré-Denton, M. & Bardhan, N. (2013). *Cultivating cosmopolitanism for intercultural communication: Communicating as global citizens*. New York: Routledge. National Communication Association, International and Intercultural Communication Division, 2013-14 **Best Authored Book Award**.

N. Bardhan & M. Orbe (Eds.), *Identity research in intercultural communication*. Lanham, MD: Lexington Books. National Communication Association, International and Intercultural Communication Division, 2012-13 **Best Co-Edited Book Award**.

National Communication Association, Ethnography Division, 2012 Best Book Chapter Award: Pattisapu, K. & Calafell, B. (2012). (Academic) Families of choice: Queer relationality, mentoring, and critical communication pedagogy. In N. Bardhan & M. Orbe (Eds.), *Identity research in intercultural communication*. Lanham, MD: Lexington Books.

Gaither, T. K. (2012). Review of *Public relations in global cultural contexts: Multi-paradigmatic perspectives.* *Public Relations Inquiry, 1*(2), 221-223.

Abazov, R., & Nurpeiis, M. (2012). Review of *Public relations in global cultural contexts: Multi-paradigmatic perspectives.* *Journalism and Mass Communication Quarterly, 89*(4), 760-762-262.

Haigh, M. (2011). Review of *Public relations in global cultural contexts: Multi-paradigmatic perspectives.* *Journal of Intercultural Communication Research, 40*(3), 259-262.

1. Journal Editorship:

Special double issue co-editor (with D. Mundy) (2023), *Journal of Public Relations Research*  (Topic: Theoretical directions in DEI and public relations). 35(5/6) In press. (flagship journal for public relations)

Special issue co-editor (with J. Meng) (2023), *Journal of Public Relations Education* (Topic: Public relations education – leadership, mentorship, diversity and inclusion). 8(4) February 2023. Available online at: <https://journalofpreducation.com/2023/02/23/journal-of-public-relations-education-volume-8-issue-4/>

1. Articles in Professional Journals:

Mundy, D., & Bardhan, N. (2023). Charting out theoretical directions for DEI in public relations. *Journal of Public Relations Research, 35*(5/6), 281-286.

Hodis, G.M., Hodis, F.A., & Bardhan, N. (2023). University students’ communication in learning settings and basic psychological needs: a latent profile analysis of their interrelationships. *Communication Research and Practice,* *9*(3), 309-324.

Meng, J., & Bardhan, N. (2023). Leadership, Mentorship and DEI in the Post-Pandemic Public Relations Classroom: Note from the editors. *Journal of Public Relations Education, 8*(4), 7-14.

Bardhan, N., & Engstrom, C. (2021). Diversity, inclusion and leadership communication in public relations: A rhetorical analysis of *Diverse Voices. PR Journal,* 14(2). https://prjournal.instituteforpr.org/wp-content/uploads/Bardhan\_PRJ14.2-1.pdf

Bardhan, N., & Gower, K. (2020). Student and faculty/educator views on diversity and inclusion in public relations: The role of leaders in bringing about change. *Journal of Public Relations Education, 6*(2), 102-141.

Bardhan, N., & Zhang, B. (2017). A post/decolonial view of race and identity through the narratives of U.S. international students from the global South. *Communication Quarterly, 65*(3), 285-306. (published online in Fall 2016)

Patwardhan, P., & Bardhan, N. (2014). Worlds apart or a part of the world? Public relations issues and challenges in India. *Public Relations Review*, 40(3), 408-419.

Bardhan, N. (2013) Constructing the meaning of globalization: A framing analysis of *The PR Strategist*. *Journal of Public Relations Research, 25*(3), 1-20.

Suo, C., & Bardhan, N. (2013). Charting the waters of globalization: An analysis of Haier’s strategic organizational communication. *International Journal of Strategic Communication, 7*(3), 186-206.

Bardhan, N. (2011). *Slumdog Millionaire* meets ‘India Shining’: (Trans)national narrations of identity in the South Asian diaspora. *Journal of International and Intercultural Communication, 4*(1), 42-61.

Hodis, G. M., Bardhan, N., & Hodis, F. A. (2010). Patterns of change in public  speaking related willingness to communicate: A latent growth modeling analysis.  *Journal of Applied Communication Research, 38*(3), 248-267.

**2010 Outstanding Journal Article Award.**

Bardhan, N.R. & Sriramesh, K. (2006). Public relations in India: A review of a program of research. Journal of Creative Communication, 1(1), 39-60.

Bardhan, N.R. & Patwardhan, P. (2004). Multinational corporations and public relations in a historically resistant host culture. *Journal of Communication Management, 8*(3), 246-263.

Bardhan, N.R. (2003). Creating spaces for international and multi(inter)cultural perspectives in undergraduate public relations curricula. *Communication Education, 52*(2), 164-172.

Bardhan, N.R. (2003). Rupturing public relations metanarratives: The example of India. *Journal of Public Relations Research, 15*(3), 225-248.

Bardhan, N.R. (2002). Accounts from the field: A public relations perspective on global AIDS/HIV. *Journal of Health Communication, 7*(4), 221-244.

Bardhan, N.R. (2001). Transnational AIDS/HIV news narratives: A critical exploration of overarching frames. *Mass Media and Society, 4*(3), 283-310.

C. Chapters in Professional Books:

Bardhan, N. (2019). Practicing public relations across cultures: The value of intercultural communication competence. In C. Kim (Ed.), *Public relations: Competencies and practice* (pp. 43-57). New York, NY: Routledge.

Bardhan, N. (2018). Telling the story of the Ebola health crisis: Cosmopolitan communication as a framework for public relations in global contexts**.** In J. Drzewiecka & T. Nakayama (Eds.), *Global dialectics in intercultural communication: Case studies* (pp. 205-224). New York, NY: Peter Lang.

Bardhan, N. (2015). Building bridges along the edges of culture. In K. Sorrells & S. Sekimoto (Eds.), *Globalizing Intercultural Communication: A Reader* (pp. 55-62). Los Angeles: Sage Publications.

Bardhan, N., & Sobre-Denton, M. (2015). Interculturality, cosmopolitanism, and the role of the imagination: A perspective for communicating as global citizens. In M. Rozbicki (Ed.), *Perspectives on interculturality* (pp. 131-160). Palgrave Macmillan.

Bardhan, N., & Patwardhan, P. (2014). Public relations in a transforming environment: Perspectives from public relations leaders in India. In B. Berger & J. Meng (Eds.), *Public relations leaders as sense makers: A global study of leadership in public relations and communication management* (pp. 156-170). New York: Routledge.

Bardhan, N. (2013). Giving, donation and globalism. In R. Heath (Ed.), *The SAGE encyclopedia of public relations* (2nd ed*.*, pp. 392-393). Los Angeles: SAGE Publications.

Bardhan, N. (2013). Third culture public relations practitioners. In R. Heath (Ed.), *The SAGE encyclopedia of public relations* (2nd ed*.*, pp. 923-924). Los Angeles: Sage Publications.

Bardhan, N. (2012). Culture as a “traveling” variable in transnational public relations: A dialectical approach In D. Waymer (Ed.), *Culture, social class and race and in* *public relations* (pp. 13-30). Lanham, MD: Lexington Books.

Bardhan, N., & Orbe, M. (2012). Introduction. In N. Bardhan & M. Orbe (Eds.), *Identity research in intercultural communication: Intercultural reflections and future directions* (pp. xiii-xxv). Lanham, MD: Lexington Books.

Bardhan, N. (2012). Postcolonial migrant identities and the case for strategic hybridity: Toward “inter”cultural bridgework. In N. Bardhan & M. Orbe (Eds.), *Identity research in intercultural communication: Intercultural reflections and future directions* (pp. 149-164). Lanham, MD: Lexington Books.

Bardhan, N. (2011). Culture, communication, and third culture building in public relations within global flux. In N. Bardhan & C.K. Weaver (Eds.), *Public relations in global cultural contexts: Multi-paradigmatic perspectives* (pp. 77-107). New York: Routledge.

Bardhan, N., & Weaver, C.K. (2011). Introduction. In N. Bardhan & C.K. Weaver (Eds.), *Public relations in global cultural contexts: Multi-paradigmatic perspectives* (pp. 1-28). New York: Routledge.

Bardhan, N.R. (2008). Public relations: Global firms. In W. Donsbach (Ed.), *The Blackwell international encyclopedia of communication* (pp. 4012-4015). Blackwell Publishing.

Bardhan, N.R. (2006). Reprint of “Accounts from the field: A public relations perspective on global AIDS/HIV.” In M. Lanier (Ed.), *The impact of HIV/AIDS on criminology and criminal justice* (pp.15-38 ). Aldershot UK: Ashgate Publishing Limited.

Patwardhan, P., & Bardhan, N. (2005). The Bhopal Carbide disaster: A lesson in international crisis communication. In M. Parkinson & G. Ekachai (Eds.), *International and intercultural public relations: Campaign cases* (pp. 220-238) Boston: MA: Allyn & Bacon.

Bardhan, N.R. & Sriramesh, K. (2003)Public relations in India: A profession in transition. In K. Sriramesh (Ed.), *Public relations in Asia* (pp. 62-95). Singapore: Thomson Press.

D. Book Reviews:

Bardhan, N.R. (2002). Critical issues in communication: Looking inward for answers. Essays in honor of K.E Eapen. *Journalism and Mass Communication Quarterly, 79*(3), 760-762.

Bardhan, N.R. (2000). India’s newspaper revolution: Capitalism, politics and the Indian language press, 1977-1999. *Journalism History, 26*(3), 125-126.

E. Creative Contributions:

Database of articles on diversity and inclusion – developed for the Plank Center for Leadership in PR. Available online at: <http://plankcenter.ua.edu/resources/research/research-library/>

 (2015-2021)

SIU Diversity Council, Created a narrated PowerPoint presentation titled “The Diversity History of SIU” for use in all UNIV 101 sections, Fall 2020

Plank Center for Leadership in PR. Organized webinar with a panel of presenters on gender and leadership in public relations. April 2018.

Plank Center for Leadership in PR. Organized webinar with a panel of presenters on millennials, diversity and inclusion. October 2017.

Faculty Performance (with Ron Pelias), Kleinau Theatre, Department of Communication Studies, January 2009, 2014, SIUC.

Special issue of *Speak Easy* department newsletter and Public Relations Information Kit for Communication Studies majors, Fall 1999, SIUC.

Faculty advisor for annual issues of *Speak Easy*, 2002, 2003, 2009-2011.

Conceptualized, designed, edited, wrote for and published five pioneer issues of alumni and in-house newsletters for the Division of Lifelong Learning, Ohio University, 1997-1998.

Created, assembled and maintained handbook for training public relations interns, Ohio University College of Osteopathic Medicine, 1995-1998.

Miscellaneous feature articles and news stories published in *The Ohio D.O., Rounds, Health and Human Services Digest,* and *Outlook*, professional alumni and in-house publications of Ohio University with sizable circulation, 1994-1998.

F. Other:

White Papers

Bardhan, N., Engstrom, C., & Gower, K. (2018). *Diversity and inclusion in the U.S. public relations industry: Spotlight on the role of leadership*. Sponsored by the Plank Center for Leadership in Public Relations, University of Alabama.

Bardhan, N. (2016). *Meta review of diversity and inclusion scholarship in public*

*relations scholarship and trade press*. Sponsored by the Plank Center for

Leadership in Public Relations, University of Alabama.

Professional Magazines and Newsletters:

Bardhan, N.R. (1997). For OU-COM students, the whole world’s a medical stage. *Student Doctor, 18*(1), 9-11

Bardhan, N.R. (1997). Consortium considered a model for medical education. *Quality in Higher Education, 6*(5), 6.

Bardhan, N.R. (1995). Interact — With Athens’ international friends. *Southeast Ohio Magazine, 27*(2), 37.

**VI. TEACHING EXPERIENCE**

 A. Teaching Interests and Specialties:

 Intercultural/International Communication/Globalization and Culture

Public Relations/International-Intercultural Public Relations

 Critical Cultural Communication (Post- and decolonial focus)

Leadership Communication (Inclusive and Intercultural DEI focus)

 B. Teaching and Training Grants:

Content consultant for Center for Teaching Excellence, SIU grant, Lead Grantee S. Pensoneau-Conway, 2023-25. (For online development of core undergraduate course in intercultural communication)

C. Teaching Awards and Honors:

Outstanding Faculty (Teaching) Award, Department of Communication Studies, SIUC, May 2024

Outstanding Teacher Award, College of Liberal Arts SIUC, 2020

Outstanding Faculty (Teaching) Award, Department of Communication Studies, SIUC, May 2019.

Outstanding Undergraduate Faculty Award, Department of Communication Studies, SIUC, December 2005.

Honorary membership in the Golden Key International Honor Society, SIUC, for commitment to higher education and outstanding teaching, November 2005 - present.

Runner-up, Excellence Through Commitment Outstanding Teaching Award, College of Liberal Arts, SIUC, January 2005.

Outstanding Undergraduate Faculty Award, Department of Communication Studies, SIUC, December 2004.

 D. Current Graduate Faculty Status: Direct dissertations (Status I)

 E. Service on Ph.D. committees:

Carli Alvarez (Advisory Committee/Current)

Samantha Fentress (Advisory and Dissertation Committees/Current)

Erin Hodges (Advisory Committee/**Chair**/Current)

Scott Jarmon (Advisory and Dissertation Committees/Current)

Bolton Morales (Advisory and Dissertation Committees/Current)

 Patrick Seick (Dissertation Committee/Current)

Lindy Wagner (Advisory and Dissertation Committees/**Chair**/Current)

Janine Armstrong (Advisory and Dissertation Committees/Completed in 2024)

Anna Wilcoxen (Advisory Committee Chair and Dissertation Committee/2024)

Aimee Kathleen (Dissertation Committee/Counselor Education/2024)

Lu Fan (Dissertation Committee/Journalism/2023)

Michael Forst (Advisory and Dissertation Committees/Chair/Dropped in 2023)

Remya Perincherry (Dissertation Committee/Psychology/Completed in 2021)

Steve Giannino (Dissertation Committee/RTDC/Completed in 2021)

Christopher Lancaster (Dissertation Committee/Completed in 2021)

Kat Golsan (Dissertation Committee/Completed in 2021)

Shelley Rawlins (Dissertation Committee/2020)

Laura Jimenez Morales (Advisory and Dissertation Committees/RTDC/2019)

Lacey Brown (Advisory and Dissertation Committees/Completed in 2019)

Mick Brewer (Dissertation Committee/Completed in 2019)

Amrita Bhattacharya (Dissertation Committee/Economics/Completed in 2018)

David Whitfield (Advisory and Dissertation Committees/Completed in 2018)

Olivia Perez-Langley (Dissertation Committee/Completed in 2017)

Sharon Chuang (Dissertation Committee/Completed in 2017)

Aditi Ahlawat (Dissertation Committee/Psychology/Completed in 2017)

Nupur Sahai (Dissertation Committee/Psychology/Completed in 2017)

Christi Wells Saindon (Dissertation Committee/Completed in 2017)

Arielle Semmel (Advisory and Dissertation Committee/Completed in 2016)

Meggie Mapes (Dissertation Committee/Completed in 2016)

Dustin Briggs (Dissertation Committee/Current/Completed in 2016)

Benny LeMaster (Dissertation Committee/Completed in 2015)

David Hanley-Tajeda (Dissertation Committee/Completed in 2014)

Joshua Phillips (Advisory Committee/Current/Completed in 2014)

Aubrey Huber (Advisory and Dissertation Committee/Completed in 2013)

Gabor Hardy (Advisory and Dissertation Committees/Completed in 2012)

Elena Esquibel (Advisory Committee/Completed in 2011)

Chris McRae (Advisory and Dissertation Committees/Completed in 2011)

Lilly Johnson (Dissertation Committee/Completed in 2010)

Ying Huang (Advisory and Dissertation Committees/Journalism/ Completed in 2010)

Vinetha Belur (Dissertation Committee/Psychology/Completed in 2010)

Patti Meyer (Dissertation Committee/Completed in 2009)

Andrew Kirk (Advisory Committee/Completed in 2009)

Richie Hao (Advisory Committee and Dissertation Committees/Completed in 2009)

Jim Petre (Advisory Committee/Completed in 2011)

Derrick Williams (Advisory and Dissertation Committees/Completed in 2009)

Rachel Hastings (Advisory and Dissertation Committees/Completed in 2008)

Katherine Ziegler (Dissertation Committee/Completed in 2008)

Brazelton, Karen (Advisory and Dissertation Committees/Completed in 2007)

Shafiqur Rahman (Advisory and Dissertation Committees/Journalism/Completed in 2007)

Diana Trebing (Dissertation Committee/Completed in 2007)

K. Apaibanditkul (Dissertation Committee/Completed in 2006)

Ajay Ojha (Dissertation Committee/Completed in 2005)

Satoshi Toyosaki (Dissertation & Advisory Committee/Completed in 2005)

Jongbae Hong (Dissertation Committee/Completed in 2004)

Keith Berry (Dissertation Committee/Completed in 2003)

Josephine Nio (Dissertation Committee/Journalism/Completed in 2003)

Padmini Patwardhan (Advisory and Dissertation Committees/Journalism/Completed in 2003)

 Ahmad Sharif (Dissertation Committee/Journalism/Completed in 2003)

Mi-Young Oh (Advisory and Dissertation Committees/Journalism/Completed in 2001)

Paul LeBlanc (Dissertation Committee/Completed in 2000)

Michelle Wilkes-Carilli (Advisory and Dissertation Committees/Completed in 2000)

Lu Xin-An (Advisory and Dissertation Committees/Completed in 2000)

Stephanie Chaney Hartford (Advisory Committee/Completed in 1999)

Service on master’s committees:

Herty Tinadu Research Report/Second Reader/2024)

Danielle Lorentz (Research Report/Second Reader/2024)

Julie Hartung (Thesis Committee/2023)

Crys Lacroix (Research Report/Second Reader/Completed in 2018)

James Proszek (Thesis Committee/Completed in 2015)

Karthi Veeramani (Thesis Committee/Completed in 2015)

Kyler Cook (Research Report/Second Reader/Completed in 2014)

Dontevia Hall (Research Report/ Second Reader/Completed in 2013)

LaCharles Ward (Thesis Committee/Completed in 2013)

Jana Simonis (Research Report/Second Reader/Completed in 2012)

Charles Alexander (Research Report/Second Reader/Completed in 2011)

Rob Carlsen (Research Report/Second Reader/Completed in 2009)

Jaesik-Ha (Thesis Committee/Journalism/Completed in 2009)

Anthony Adams (Thesis Committee/Completed in 2003)

Robin Gardner (Thesis Committee/Public Administration/Completed in 2002)

Diallo Brown (Research Report/ Second Reader/Completed in 2001)

 F. Students who have completed master’s theses and doctoral dissertations under my direction:

Irene Lutterodt (Research Report/Completed in 2024)

Tao Zhang (Doctoral Dissertation/ Completed in 2021)

Scarlett Rodriguez (Master’s Research Report/2021)

Yusaku, Yajima (Doctoral Dissertation**/**2020)

Elaine Conrad (Doctoral Dissertation/2018)

Greg Hummel (Doctoral Dissertation**/**2018)

Robert Carlsen (Doctoral Dissertation/2017)

 Yvet Youssef (Master’s Research Report/2017)

Jana Simonis (Doctoral Dissertation/2016)

Bin Zhang (Doctoral Dissertation/2015)

Jiangbo Huangfu (Doctoral Dissertation/2014)

Ragda Kahil (Doctoral Dissertation/2013)

Chengxiu Suo (Doctoral Dissertation/2012)

Ahmet Atay (Doctoral Dissertation/2009)

Georgetah Hodis (Doctoral Dissertation /2009)

Mary Ann Seward (Doctoral Dissertation/2008)

Crystal Bouhl (Master’s Research Report/2006)

Craig Engstrom (Master’s Thesis/2006)

Andrea Fabiano-Vazquez (Master’s Research Report/2006)

Denise Kaye (Doctoral Dissertation/2006)

Tara Koosak (Master’s Research Report/2006)

Aseedaw Deal (Master’s Research Report/2005)

Katy Quaranta (Master’s Research Report/2005)

Zachary Sapienza (Master’s Research Report/2005)

Chris Fenner (Doctoral Dissertation/2004)

Amanda Sutton (Master's Research Report/2003)

Stacey Vinson (Master's Research Report/2003)

Bram Duffee (Master's Thesis/2002) - *Selected as best thesis from the department for the annual SIUC Alumni Thesis Award, 2002*

 Jian Yue Yang (Master's Research Report/2002)

 G. Other:

Courses Taught:

 Introduction to Mass Communication, 1995 - 1997, Ohio University Business and Professional Communication (CMST 280), 1998, 2000, SIUC

Introduction to Public Relations (CMST 281), 1998, 1999, 2001, 2002, 2006, SIUC

Research Methods in Public Communication (CMST 382), 1999, 2000, 2001, 2003, 2005, 2007, 2010, 2013, 2014, 2023, 2025, SIUC

Communication Practicum (undergraduate), Research Problems in Communication (graduate), SIUC (intermittently since 1998)

 Public Relations in Practice (CMST 381), 2000, 2001, 2002, 2004, 2006, SIUC

Communication Across Cultures (CMST 301i), 2000, 2009, 2010, 2012, 2014, 2015, 2017, 2020, 2021, SIUC

 International/Intercultural Public Relations (graduate) (CMST 580), 2000, SIUC

Public Relations Cases and Campaigns (undergraduate/graduate) (CMST 481), 2000, 2001, 2002, 2003, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2019, 2022, 2024, SIUC

Introduction to Intercultural Communication (CMST 341), 2001, 2003, 2006, 2008, SIUC

Public Relations Student Society of America, Advisor for SIUC chapter, 2000-2009 (alternating as co-advisor since 2002); currently serving on an ad hoc basis. Ad hoc advisor for Kindness Campaign in Fall 2022

Internships Supervisor, 2000-2018 (alternate years between 2002 and 2007), SIUC

Research Problems in Communication/Independent Studies for Graduate Students, 2000 - present, SIUC

Advanced Intercultural Communication (undergraduate/graduate) (CMST 441), 2002, 2004, 2005, 2006, 2007, 2009, 2020, 2022, 2024, SIUC

Identity, Culture and Communication (graduate), (CMST 543) 2004, 2005, 2007, 2008, 2010, 2012, 2014, 2016, 2019, 2021, 2023, SIUC

Intercultural Communication in the Context of Globalization/Postcolonialism (graduate), (CMST 541), 2008, 2011, 2013, 2015, 2017, 2020, 2022, SIUC

Intercultural Training (CMST 448), 2013, 2015, 2016, 2017, 2018, 2019, 2021, 2022, 2023, 2024, SIUC

Special Topics in Public Relations: Leadership and DEI in Public Relations, (CMST 486), 2023, 2024

**VII. UNIVERSITY EXPERIENCE/SERVICE**

 A. School Committees (Communication Studies):

Ad hoc committee – development of curriculum for Communication, Advocacy and Leadership and Public Relations majors (undergraduate), 2023-2024

NTT Search Committee, Summer 2024

Graduate Committee Chair: 2013 - 2020

Acting Chair, Spring 2012, SIUC

Assistant Chair, Fall 2009-2013, SIUC

SPCM 301(i) Core Course Coordinator, Fall 2008-present, SIUC

Planning and Development Committee Chair: 2009-2013 (break from Fall 2011 to Spring 2012 while acting chair)

Steering Committee: 2007 - 2020, SIUC

SIUC Intercultural Communication Mini-Conference Committee: Organizer, Fall 2010-Spring 2011

Undergraduate Committee: 2000-2002, 2006-2007, 2022-2023, SIUC

Graduate Committee: 1999-2000, 2003-2006, 2007-2008, 2013-2020, 2022-2023, SIUC

Planning and Development, 1998-1999, 2002-2003, 2008-2009, 2020-2021, 2021-2022, SIUC

Personnel Committee: Summer 2000, Summer 2001 & 2002, 2002-2004, Summer 2004, Spring 2005, 2005-2006, Spring 2007 (*ad hoc*), 2007-2008 (*ad hoc*), Summer 2008, Spring 2009 (*ad hoc*), Summer 2009, 2010, 2011, Spring 2012, Summer 2013, Spring 2019, Fall 2019, Fall 2020, 2021-2022, 2022-2023, SIUC

B. College and University Committees and Councils:

SIU System Executive Director of Marketing and Communications search committee, Fall 2023

College of Liberal Arts, Tenure and Promotion Committee, Fall 2023

Asian and Pacific Islander Faculty and Staff Council – Member of the heritage month planning committee, 2023-present

Promotion Review Committee (Sociology) (Dr. J-P Reed going up for full professorship), Fall 2022

SIU System committee for developing an inclusive language guide and ADEI statement, Spring 2022

College of Liberal Arts Dean search committee, Spring 2022

SIU Graduate School Associate Dean search committee, Spring 2022

SIU System Strategic Planning: Diversity and Inclusion Goals Sub-Committee Member (Spring-Summer 2021)

American Council on Education (ACE) Internationalization Lab Steering Committee (Co-chair of Curricular and Co-curricular Working Group), Nov. 2020 – spring 2022), SIU Center for International Education – Chancellor and Provost charge

College of Liberal Arts Council, Chair of the Teaching & Learning Committee, 2020-22

College of Liberal Arts, Africana Studies cluster search committee (3 positions), Fall 2020 – Spring 2021

Ad hoc Committee – SIU IRB case, Spring 2021

SIU Women of Distinction Award Selection Committee, Spring 2020, 2021

SIU System, ADEI Advisory Council – Fall 2019-present (Inclusive Language Guide development committee, Diversity Training Assessment Committee, assist with organizing Conversations of Understanding as needed, miscellaneous), service on Curriculum and Pedagogy Policy Audit Committee, Wes McNeese Lifetime Achievement Award Committee

SIUC Chancellor’s Diversity and Inclusion Task Force, 2019 – present (service as needed, e.g., programming, workshops, awards committees etc.)

Provost Search Committee, SIUC, Fall 2019

Students For Kids’ Sake International, RSO Faculty Advisor, Fall 2019 - 2024

 Search committee for Graduate School Dean, Spring 2019

 WGSS Awards Committee, Spring 2019

SIUC Diversity Curriculum Committee, Summer 2018-2020

College of Liberal Arts, Early Career Excellence Award Committee Spring 2018

College of Liberal Arts, Tenure and Promotion Committee, Fall 2016.

Chair, College of Liberal Arts, Tenure and Promotion Committee, Fall 2015.

College of Liberal Arts, Tenure and Promotion Committee, Fall 2014.

CoLA/ SPCM rep – Committee for renovation of Communications Building – 2014

2nd Annual Women, Gender and Sexuality Conference, Panel Judge, SIUC, March 2014.

College of Liberal Arts, College-wide Assessment Team (2013)

Search committee for associate dean for the College of Liberal Arts (Fall 2013), SIUC

University Women’s Professional Association Faculty Mentor, SIUC (2013-2015)

Complementary Practices and Academic Efficiencies (represented the College of Liberal Arts), SIUC, (Fall 2012)

Office of Research and Development, SIUC, Seed Grant Review Committee (2011, 2012)

 Walker Fellowship Review Committee (2008)

CoLA (College of Liberal Arts) Council/Vice-Chair (2006-2008)

College of Liberal Arts Faculty Mentor Program, SIUC (2005—present, intermittent) (currently mentoring Qiyu Chen, Assistant Professor in Africana Studies)

Global Media Research Center, Member of Campus Advisory Committee, SIUC (2004-2010)

Asian American Awareness Month Planning Committee, SIUC (2003-2004)

 International Student Union, Ohio University (1992-1994)

English Association, Lady Shriram College for Women, Delhi University, New Delhi, India (1989-1991)

 C. Other:

SIUC

 Guest Lectures and Classroom Engagements:

CoLA, Panelist for teaching workshop (Teaching in post-pandemic modern classroom), Spring 2024

 CoLA/Univ 101 – Two guest lectures, Fall 2023

 Cosmopolitanism (SPCM 493), Spring 2014

Cross Cultural Factors in Education (EPSY 545), Summer 2012

Organizational Communication (SPCM 482), Spring 2004

Language, Culture & Communication (SPCM 440), Fall 2003, Spring 2006, Fall 2007, Spring 2009

Intercultural Communication (LING 588/341), Summer 2003

Cultural Studies (SPCM 513), Fall 2001

Stage and Literature (SPCM 474), Spring 2000

Research Methods in Public Relations (SPCM 580 b), Spring 1999 Introduction to Communication Studies Research (SPCM 501), Fall 1999

Fall 2002, Fall 2008, Fall 2013, Fall 2014, Fall 2015, Fall 2016, Fall 2017, Fall 2019, Fall 2021

Introduction to Speech Communication Theory (SPCM 230), Fall 1999 Fall 2001, Fall 2002

Introduction to Public Relations for Graduate Students (SPCM 580 b), Fall 1998

School:

Faculty Advisor for *Kaleidoscope*, 2013 – 16 (Graduate peer-reviewed journal)

Pace Graduate Teaching Award Committee, 2004, 2009, 2013, SIUC

Supervisor for Undergraduate Assistantship award 2002-03, Public

Relations for the Department of Communication Studies, SIUC

Internships Supervisor, 2000-2018 (alternate years between 2002 and

2007), SIUC

Brown bags for SCO (graduate student organization) – on an intermittent basis but at least one a year between 2013 and 2020

*Ad hoc* committee (Public Relations Curriculum Review), 1999 -2000, SIUC

Department Open House Representative, Spring 1999, 2002, 2010, Fall 2012, 2013, 2014, 2022, SIUC

Undergraduate mentoring program for the Department of Communication Studies, 1998-present, SIUC

International Outreach:

International University-to-University, Zagreb University/SIUC Linkage; host to visiting scholar, Ruzica Vuger, October 2001, sponsored by the US Embassy, Zagreb Croatia - Allen Docal, Public Affairs Officer and the College of Mass Communication and Media Arts, SIUC.

 Ohio University

Guest lectures in Graduate Courses:

Public Relations Programs and Problems, 1997; International Mass Communication, intermittent, 1993 - 1998

 Community:

Radio Panel for AIDS Awareness Week, AIDS Task Force and WOUB Radio, Ohio University, 1994

International Outreach:

 Assisted with organizing the International Media 2000 Conference (endorsed by AEJMC, Athens, Ohio, March 24-25, 2000).

**VIII. PROFESSIONAL SERVICE**

 A. Membership in Professional Associations:

National Communication Association (1997-present)

 Public Relations Society of America (1999-present)

Association for Education in Journalism and Mass Communication (1994-1999)

 Central States Communication Association (1998-2000, 2009-2010)

 Southern States Communication Association (1996-1998)

International Association of Mass Communication Research (2006-2011)

International Communication Association (2002-2004)

 Alpha Tau Kappa, National Honor Society for Journalists (Life)

 B. Offices Held and Honors Awarded in Professional Associations:

Offices Held

2020-present Liaison between the National Communication Association PR Division and the *Journal of Public Relations Education*

2015 Distinguished Scholarship Awards Nomination Committee, International and Intercultural Communication Division, National Communication Association

2014-present Board Member, Plank Center for Leadership in Public Relations (involves working on programming and research)

 2015-present:

Co-chair of the DEI Committee (organizing and participating in webinars, organizing annual DEI summits, other programming)

2010-2012 Nominating Committee Member, Public Relations Division, National Communication Association

2006-2007 Nominating Committee Member, Public Relations Division, National Communication Association

2004-2006 Nominating Committee Member (Representative for the Public Relations Division), National Communication Association

2004-2007: Secretary, Public Relations Division, National Communication Association

Notable Nominations

2021 Nominated for SIU University-Level Teaching Excellence Award

2015 Nominated for Vice Chair Elect, International and Intercultural Communication Division, National Communication Association (declined)

2014 Nominated for Vice Chair Elect, International and Intercultural Communication Division, National Communication Association (declined)

2003 Nominated for Vice-President, Public Relations Division, National Communication Association

Honors

Chuck Lubbers Most-Viewed-Article Award for article in the *Journal of Public Relations Education*, Association for Education in Journalism and Mass Communication, 2021

Top Four Faculty Paper Award (C. Engstrom first author), Public Relations Division, National Communication Association, Indianapolis, Ind., November 2020.

 Outstanding Teacher Award, College of Liberal Arts, SIUC, 2020

Women of Distinction Award, SIUC, 2019

August 2017. Judge for *PRWeek*/PR Council Diversity Awards 2017 for the U.S. public relations industry (New York City). Only academic/educator invited to be on the panel of 8 judges.

Sobré-Denton, M. & Bardhan, N. (2013). *Cultivating cosmopolitanism for intercultural communication: Communicating as global citizens*. New York: Routledge. National Communication Association, International and Intercultural Communication Division, 2013-14 Best Authored Book Award.

N. Bardhan & M. Orbe (Eds.), *Identity research in intercultural communication*. Lanham, MD: Lexington Books. National Communication Association, International and Intercultural Communication Division, 2012-13 Best Co-Edited Book Award.

“Patterns of Change in Willingness to Communicate in Public Speaking Contexts: A Latent Growth Modeling Analysis” (*Journal of Applied Communication*) (co-authored with Georgeta and Flaviu Hodis) was selected as the 2010 outstanding journal article by the Communication Apprehension and Competence Division of NCA at the 2011 annual convention.

Top Four Paper, Public Relations Division, National Communication Association, Miami Beach, Fla., November 2003.

Top Paper, Public Relations Division, National Communication Association Convention, Atlanta, Ga., November 2001

 Top Faculty Paper award, International Communication Division, Association for

Education in Journalism and Mass Communication Convention, New Orleans, La., August 1999.

Top Student Paper, Mass Communication Division, Southern States Communication Association Convention, Memphis, Tenn., March 1996.

 C. Consultantships: None

D. Evaluation of Manuscripts for Journals and Book Publishers and of Grant Proposals for Agencies:

 Editorial Board Member: *Communication and Critical/Cultural Studies* (2020-present). Review 2-3 manuscripts per year.

 Editorial Board Member: *Journal of Public Relations Education* (2020-present)

Editorial Board Member: *Public Relations Inquiry* (2010-present). Review 2-3 manuscripts per year.

 Editorial Board Member: *International Journal of Strategic Communication* (2005-2024). Review 2-3 manuscripts per year.

 Editorial Board Member: *Journal of International and Intercultural Communication* (2010 – 2015). Reviewed 2-4 manuscripts per year.

Guest reviewer for *Journal of Public Relations Education*, Special Issue (The GIFT Exchange, June-July 2023.

Guest reviewer for *Journal of Applied Communication*, Special Issue (Race Matters), Feb.-March 2021

 Guest Reviewer for *Communication Monographs*, September 2020

 Guest Reviewer for *Communication, Culture & Critique*, February 2020

Guest reviewer for *Health Communication*, February 2014.

 Guest reviewer for *Communication and Critical/Cultural Studies*, September 2013.

Guest reviewer for *Environmental Communication*, June 2012.

Guest reviewer for *Journal of Public Relations Research*, November 2010, June 2017, July 2025.

Guest reviewer for *Studies in South Asian Film and Media,* July 2008, November 2008.

 Guest reviewer for *Communication Theory*, April/May 2005.

Book manuscript reviewed for the Oxford University Press, *The Interpersonal Divide*, April 2003.

Journal manuscript reviewer for *Health Policy* (peer-reviewed international journal affiliated with the European Health Policy Forum), November 2002

 Other:

Book proposal reviewer for Sage and Routledge (intermittent)

Paper Reviewer, Public Relations Division, National Communication Association, 1999, 2001, intermittent

Paper Reviewer, Public Relations Division, International Communication Association, 2008, 2009

Paper Reviewer, Intercultural and International Communication Division, National Communication Association, 2003, 2009, intermittent

Paper Reviewer, Global Fusion (intercultural/international communication conference endorsed by ICA, AEJMC and BEA), 2000, 2001, 2013, 2025

Paper Reviewer, Association for Education in Journalism and Mass Communication, Graduate Education Interest Group, 1998.

Plank Center for Leadership in Public Relations: Educators Fellowship Program reviewer, 2015-2020

E. Papers and Presentations at Professional Meetings (other than those listed under "Research and Creative Activity"):

Invited Lectures, Presentations and Media Interviews:

“*Slumdog Millionaire* meets ‘India Shining’: The complexities and contradictions of identities in diaspora”. Keynote lecture, Asian and Pacific American Film Symposium, South Puget Sound Community College, April 30, 2025.

Workshop, “Adjusting to the U.S. Classroom,” Orientation Week for international students, Center for International Education, SIUC, Fall 2024

Panelist, “Empowering Asian American Pacific Islander Voices: Celebrating Heritage and Advancing Inclusion,” Asian American and Pacific Islander Heritage Month kick-off event, SIUC, March 21, 2023.

Panel Moderator, “Colonial and Patriarchal Violence.” Women’s Conference. SIUC, March 3, 2023.

Panelist, “Meet the faculty and students of VOICES,” [VOICES is a newly formed organization that represents Asian Americans and Pacific Islanders in Communication.] March 2022.

Panelist, “Women and leadership in higher education,” Women’s History Month, SIUC, March 2022

Presentation (with C. Engstrom), “Communicating for DEI and visualizing the future: Tips for PR leaders,” Public Relations Society of America, New Mexico Albuquerque Chapter, October 28, 2021

Moderator, “Educating PR students for DEI minded leadership,” Discerning Diverse Voices Symposium, Webinar, University of Alabama, March 3, 2021.

Panelist, Code Switching, “Building resilience amid workplace challenges,”

PRSSA National DE&I webinar (Black History Month), Feb. 18, 2021

Panelist, Saluki Speaks Series, “Microaggressions and unconscious bias in the classroom,” Webinar, Student Affairs & Student Support Services, Jan 28, 2021, SIUC

Panelist, “Race in the classroom: Confronting bias,” Webinar, Institute for PR and PRSA Educators Academy, September 2020

Panelist, New student orientation, July 2019, SIUC

Workshop, “Working with International Students,” Student Affairs Division, April 2019, SIUC

Workshop, “Dimensions of culture,” Hugh O’Brian Youth Leadership World Congress, Chicago, July 2018.

Panelist, “(Wo)mentoring: Network empowering women,” 6th Annual Women, Gender and Sexuality Studies Cross-Disciplinary Conference, SIUC, March 2018.

Webinar speaker, “Diversity and Inclusion Excellence in PR,” Plank Center for Leadership in PR, University of Alabama, November 2016. Available on: http://plankcenter.ua.edu/resources/webinars/

Panel presentation, "Race, Immigration and Citizenship: Asian American and Latin American perspectives," Part of Asian American Heritage Month, SIUC, April 9, 2015.

Keynote speech, “Public relations in a globalizing world: Interrogating a “West to Rest” enterprise,” 7th Annual University of Illinois Collaboration Conference, University of Illinois, Urbana-Champaign, May 1, 2010.

Guest panelist, “Teaching culture in SPCM 101,” Department of Communication Studies, SIUC, November 3, 2008.

Guest lecture, “Intercultural conflict: Problems and opportunities,” Saudi Students Society, SIUC, April 24, 2008.

Guest speaker, “Globalization and public relations,” Public Relations Student Society of America, SIUC, April 11, 2007.

Guest presentation, “Indian women transitioning to Western culture,” Part of Women’s History Awareness Month, SIUC, March 29, 2007.

Panelist, “Public relations in the Asian context: Understanding China and India,” PRO-Am Day, St. Louis University and the St. Louis Public Relations Society of America (PRSA) chapter, February 24, 2006.

Guest lecture, "Globalization and transnational public relations: The need for critical and cultural theory," Global Media Research Center, SIUC, January 24, 2005.

Moderator, "Looking like the enemy: Post 9/11 discussion," and "Literary creations: Poetry from Asia," Programs from the Asian American Awareness Month Series, SIUC, April 2004.

Special Topics Guest, “Globalization, cultural imperialism and the media,” WIDB Student Radio Station, SIUC, Sept. 28, 2003.

Guest lecture/workshop for visiting South Asian/African journalists, "Media relations: Working with PR spokespersons from different sectors of society," Part of US. Department of State grant (College of Mass Communication and Media Arts, SIUC) funded workshop series, June 11, 2003.

Guest presentation, "The immigration experience: Asian-Indians in Carbondale," Part of Asian American Awareness Month, SIUC, April 21, 2003.

Radio interview, WDBX Radio, Carbondale, Illinois, The media and war, February 18, 2003.

Teach-in on Media and War, sponsored by the SIUC Committee Against War and the Peace Coalition of Southern Illinois, February 13, 2003.

Radio News Talk Show Guest, Media coverage of AIDS/HIV, WTAX Radio 1240, Springfield, Illinois, January 29, 2003.

Guest Lecture, “Minorities in the public relations field,” Blacks in Communication Alliance, SIUC, February 2002.

Panelist, "Fearing the skilled: Responding to prejudices against good communication," National Communication Association Student Club, SIUC, April 2000.

Guest Lecture, “Building bridges between PR education and practice,” Indian Public Affairs Network (IPAN) — A Hill & Knowlton affiliate, New Delhi, India, July 1999.

Guest Lecture, “New trends and technologies in PR practice and education,” Indian Institute of Public Relations, New Delhi, India, July 1999 (this presentation was covered by two leading Indian dailies — The Pioneer and The Times of India)

Proseminar, “Transnational news agencies and the AIDS news narrative,” Department of Communication Studies, SIUC, January 1998.

Guest Lecture, “Mass communication in India,” Department of Communication, West Virginia State College, October 1996.

Presentation, “International perspectives in public relations: India,” Ohio Valley Regional Fall Institute (Public Relations Student Society of America), West Virginia State College, October 1994.

 F. Other

Conference Planning

Plank Center for Leadership in Public Relations, DEI Summit, Program Planner/Co-Chair, Chicago, October 2018, November 2019, 2021, 2022, 2023, 2024

Plank Center for Leadership in Public Relations, Elevating Black Voices in PR Leadership – webinar series (3 webinars) 2020

Judging for Awards in Industry (Public Relations)

January 2025. Judge for *PRWeek*/PR PR Student of the Year Award 2025

August 2017. Judge for *PRWeek*/PR Council Diversity Awards 2017 for the U.S. public relations industry (New York City). Only academic/educator invited to be on the panel of 8 judges.

Reviewing tenure and promotion dossiers

 Dr. Jee Young Chung – University of Arkansas (2022) (Evaluation of Research)

Dr. Celine Hong – Rowan University (2020) (Evaluation of Research)

Dr. Zhuo Ban – University of Cincinnati (2018) (Evaluation of Research)

Dr. Suman Lee – University of North Carolina, Chapel Hill (2017) (Evaluation of Research

Dr. Yea-Wen Chen – Ohio University (2015) (Evaluation of Research)

Dr. Kathleen Glenister Roberts – Duquesne University (2015) (Evaluation of Research)

Dr. T. Kenn Gaither – Elon University (2015) (Evaluation of Research)

Professional Development Conferences Attended:

Association for Education in Journalism and Mass Communication annual conference (1995, 1996, 1999)

International Communication Association annual conference (1997, 2003, 2004)

Southern States Communication Association annual conference (1996, 1999)

Central States Communication Association annual conference (1999, 2009, 2020)

National Communication Association annual conference (1999, 2000, 2001, 2002, 2003, 2004, 2006, 2007, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2018, 2020, 2022)

Global Fusion Conference (2001, 2013)

Public Relations Society of America Annual International Conference (2000, 2001, 2003. 2007)

PRO-AM Day - Organized by St. Louis University and the St. Louis Public Relations Society of America Chapter, Feb. 2001, 2002, 2006.

 Public Relations World Congress, Joint Annual Conference of the Public Relations Society of America and the International Public Relations Association, Chicago, Ill., October 2000.

**IX. COMMUNITY SERVICE**

For Kids’ Sake International (local non-profit in Carbondale) – volunteer (PR/Marketing/Events/RSO faculty supervisor (2018-2024)

United Nations Association – Southern Illinois chapter, – Board member and Communications Chair (January 2017-May 2018)

Big Event, SIUC, 2017

Center for International Education, SIUC, Volunteer, 1998-present

Peace Coalition, Carbondale, Illinois, Volunteer, 2003- present.

Participant in regional fundraising drive for the Gateway Chapter of the Multiple Sclerosis Society of America, November/December 2002, 2005

Arts in Education Storytelling, SIUC and Carbondale Community, April 2002

 Finals Finish, Faculty volunteer, December 1999, December 2001, SIUC

 Performance, Students Teaching Against Racism (STARS), Athens, Ohio, 1994

Intermittent participant in Ohio University’s annual International Week and Street Fair cultural activities, 1993-1998

 Volunteer, Cheshire Home for the Handicapped, New Delhi, India, 1989, 1990

 Volunteer, Society for Prevention of Cruelty to Animals, New Delhi, India, 1989

Last updated: Aug. 2025.